



PROGRESS WITH PURPOSE

Annual Report 2025



Who We Are

For almost seven decades, UERM Medical Center has established itself as a leading academic medical institution, consistently advancing its mission to develop ethical, socially responsible, and competent healthcare professionals. Anchored on a tradition of excellence, the Medical Center remains committed to providing the highest standards of education, compassionate service, and meaningful research in pursuit of its vision as a steward in nation-building.

Vision

A bastion of quality education, service and research in the health sciences advancing health empowerment towards nation building.

Mission

- Develop outstanding health professionals committed to lifelong learning
- Provide equitable, holistic, and quality health care
- Advance quality research relevant to education and practice of health professionals
- Advocate causes and promote love of the country, welfare of the people, and preservation of the environment
- Provide services relevant and responsive to the needs of the community



Integrity



Commitment



**Social
Responsibility**



Compassion



Seven decades of excellence through *23,398 graduates*

**14,881
Doctor of Medicine**



**6,088
BS Nursing**



**1,937
BS Physical
Therapy**



**101
BS Prosthetics
and Orthotics**



**391
BS Medical
Technology**



**272
Graduate School**



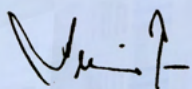
Message from our Leaders

As we reflect on Fiscal Year 2024–2025, we take pride in presenting a year marked by dynamic growth and strategic progress. These achievements underscore our steadfast commitment to academic excellence, purposeful hospital initiatives, and impactful community engagement. Through our collective efforts, UERM Medical Center has further strengthened its position as a premier academic medical institution while empowering every individual from the Academe, the Hospital and the Research Institute, to become compassionate and competent professionals, prepared to meet the evolving needs of the healthcare landscape.

We move forward as a united community of educators, healthcare providers, researchers, students, and partners—bound by a shared vision of excellence and service. It is through this collective strength that we continue to break new ground, nurture future leaders, and uphold our mission of advancing health for the nation. Every accomplishment is recognized as a testament to the overall health of One UERM.

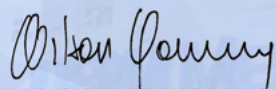
Our progress is dedicated to our patients and the trust they bestow on us in achieving an able and well body; and to our students, who continue to dream of a future they have painstakingly built together with their families. Let us cultivate an environment that champions rigorous learning, fosters impactful research, and inspires compassionate service, ensuring that our institution continues to shape the future of healthcare for generations to come.

Mabuhay ang UERM!



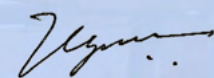
DR. LUCIO C. TAN

Chairman of the Board and Chief Executive Officer



WILSON T. YOUNG

Vice Chairman of the Board and Chief Operating Officer



NORBERT LINGLING D. UY, MD, MEM, MSPH

President and Chief Academic Officer

Aligned with the institution's five-year plan, UERM Medical Center's financial performance in FY2024–2025 reflects both progress and prudence. While not all initiatives from the previous year were fully realized, the outcomes already signal a positive trajectory, with the PhP 119M profit increase in FY 2025. Improvements from both the Academe and the Hospital underscoring the institution's resilience.



The Academe achieved a historic milestone by surpassing PhP 880M in gross revenue, driven by record-breaking enrollment of over 3,730 students, the highest in UERM's history.



Academe Historic Milestone:

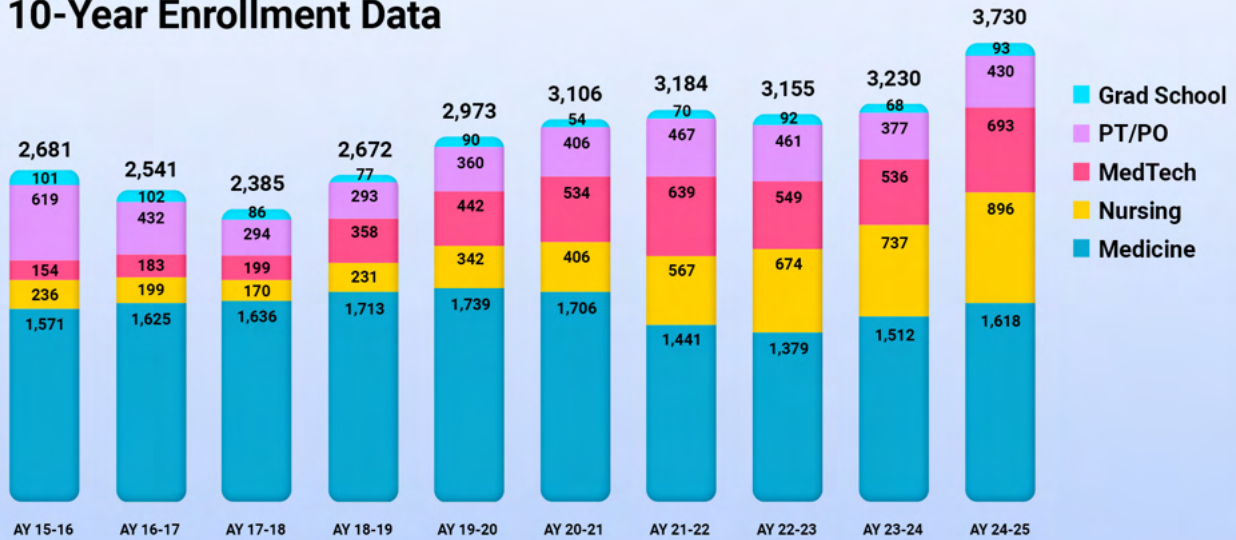
PhP 880M Gross Revenue

3,730
Students

Record-breaking enrollment

This success was fueled by deliberate reforms in admissions processes, removal of barriers such as application fees and entrance exams, and the adoption of streamlined online platforms. Despite higher expenses from student engagement programs (e.g., Welcome Kits for freshmen, Student Fair), the Academe sustained strong margins, proving that targeted investments in student experience can translate into long-term growth.

10-Year Enrollment Data



ACADEME

PhP **889M**
Gross Revenue

PhP **598M**
Expense

PhP **291M**
Net Income

No. of Students
3,730

No. of Faculty
395

HOSPITAL

PhP **1.1B**
Gross Revenue

PhP **1.2B**
Expense

PhP **159M**
Net Loss

No. of Consultants
548

No. of Nurses
271

No. of Admissions
5,171

No. of Charity Patients
22,410

On the Hospital side, management took significant steps toward reversing years of operating losses. Although FY2025 reflected another year of deficit, a sustainable roadmap was set in motion. Central to this plan is a targeted 12% annual patient volume growth over the medium term, through machine acquisition, faculty improvement and enhancement of overall patient journey. This is alongside rationalized service offerings, improved pay-to-service patients ratio, revitalized social service program, rationalization of cost by enhancing procurement process, and stronger physician engagement. These initiatives are designed to gradually stabilize the Hospital's finances and ensure its long-term viability.

Inpatient Mix in the Hospital

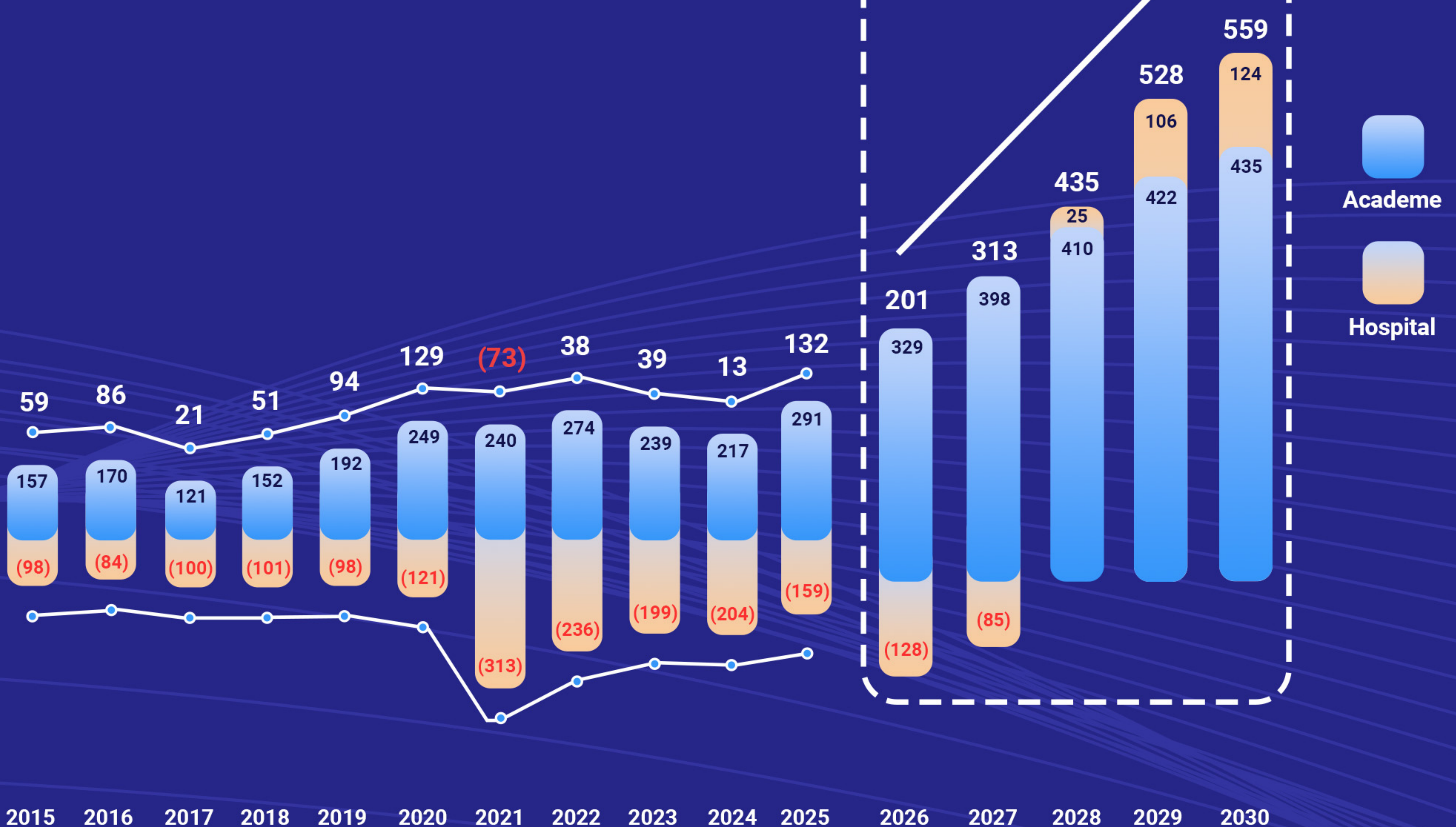


The inpatient mix has shifted from 60% Pay: 40% Service to nearly 70% Pay: 30% Service one year after rationalization of Social Service classification, while outpatient mix is nearing to previous mix of 65% Pay: 35% Service



Taken together, these results demonstrate the alignment of financial outcomes with institutional plans: stabilizing the foundation, investing in people and facilities, and positioning UERM to pursue purposive initiatives. The positive trajectory, particularly in the Academe, provides a strong buffer for upcoming transformation programs in both education and healthcare.

Profit/(Loss) Projection



Dedicated Pursuit to Holistic Learning: Academe Highlights

The Fiscal Year 2024-2025 stands as a testament to the strategic vision and collaborative spirit within the Academe Group, which is composed of our five (5) colleges: the College of Allied Health Professions (CAHP), the College of Allied Rehabilitation Sciences (CAREs), the College of Medicine (COM), the College of Nursing (CON), and the Graduate School (GS). This chapter synthesizes the diverse achievements and performance against key indicators across these vital units, demonstrating our profound commitment to delivering exceptional education and making a tangible contribution to the health and well-being of our community.

Enrollment and Student Progression

The Academe Group experienced a period of robust expansion in its student body during FY 2024-2025, signaling a growing recognition of our programs' quality and relevance with the undergraduate programs greatly contributing to the first year student mix of over 1000 students. The College of Allied Health Professions, recorded an impressive 18.2% increase in total enrollment, propelled by a significant 64% rise in first year admissions. Similarly, the College of Allied Rehabilitation Sciences celebrated a 13% overall enrollment growth, with a remarkable 151% surge in first-year admissions across its BS Physical Therapy and BS Prosthetics & Orthotics programs. The College of Medicine successfully met its enrollment targets, welcoming over 600 first-year medical students, while the Graduate School also achieved marked growth in its student cohort.



1,926 students for the College of Medicine (COM)
vs 1,512 in FY 2024-2025



1,067 students for the College of Nursing (CON)
vs 737 FY 2024-2025



515 Students for the College of Allied Rehabilitation Sciences (CAREs)
vs 377 FY 2024-2025



743 students for the College of Allied Health Professions (CAHP)
vs 536 FY 2024-2025



111 students for the Graduate School (GS)
vs 68 FY 2024-2025



Academic Quality and Accreditation

Our continuous pursuit of academic excellence is reflected in the ongoing accreditation endeavors and the continuous enhancement of our curricula across all colleges. These initiatives are central to ensuring our graduates are not only highly competent but also globally competitive, prepared to deliver safe, patient-centered, and compassionate healthcare services aligned with national and global standards.

- ★ The **College of Allied Health Professions** has established an Ad Hoc Committee on Accreditation and Quality Assurance, initiating comprehensive document preparation crucial for PAASCU accreditation. Concurrently, preparations for the renewal of CHED accreditation for the UERM Hospital Laboratory are progressing on schedule, ensuring our clinical training facilities consistently meet stringent regulatory standards.
- ★ The **College of Nursing's** PAASCU Accreditation - Level III Re-Accreditation Status remains in force up to May 2027. Perfect licensure exam performance (100%) since May 2024.
- ★ The **College of Allied Rehabilitation Sciences** continues to be re-accredited for its Physical Therapy Program
- ★ The **College of Medicine** consistently maintained Philippine Licensure Examination (PLE) passing rates that remained above the national average, a clear indicator of the rigorous academic preparation provided to our medical students. Consistently in the Top 5 of Overall Top Performing Schools for the licensure exam.
- ★ The **Graduate School** achieved significant milestones with CHED Government Recognition for its Master in Public Health (non-thesis) and Master in Health Science Education (non-thesis) tracks in August 2024, expanding the scope of its advanced educational offerings.

Throughout the year, systematic curriculum reviews were conducted across all colleges. This iterative process ensures that our programs remain aligned with evolving professional outcomes and are responsive to student feedback to ensure that learning experiences remain relevant to local and global healthcare priorities. Furthermore, the integration of innovative pedagogical approaches, including advanced technology-enhanced learning platforms such as Osmosis and APR in CAHP, alongside flipped and hybrid classroom models and simulation-based learning, has significantly enriched student engagement and preparedness for professional practice, enabling them to implement equitable, holistic, ethical and evidence-based solutions.

Performance in Licensure Exams

UERM continues to be recognized among the top-tier medical schools in the Philippines. Its degree programs reflect a rigorous curriculum that provides a solid foundation for consistently strong licensure examination performance



*General Weighted Average on Licensure Exams

Research and Scholarly Initiatives

While the Fiscal Year 2024-2025 saw varied outputs in specific research endeavors across our colleges, a robust foundational framework has been diligently established to significantly expand our research initiatives in the coming years. This strategic groundwork underscores our commitment to conducting relevant and innovative research to address emerging challenges in healthcare education and practice. Please see Annex A.

College of Allied Health Professions

The College of Allied Health Professions launched a crucial feasibility study for the potential offering of a BS Public Health program, a timely initiative currently undergoing ethical clearance. This initiative reflects our responsiveness to emerging public health needs. Concurrent plans are being developed to broaden faculty and student involvement in both institutional and public health research, fostering a more research-intensive environment.

College of Nursing

The Research Institute of Health Sciences partially funded the travel sponsorship for a student research presentation "SAFE Productive Health" in Bangkok, Thailand last February 25-26, 2025 at the 2025 AUA Academic Conference. The Research Institute for Health Sciences, also funded Ms. Eliza Mae Dar's travel expenses to the 17th APRU Global Health Conference last November 2024.

College of Allied Rehabilitation Sciences

The innovative Neolimb program, a flagship initiative within the College of Allied Rehabilitation Sciences, secured its year 3 renewal and continued funding, demonstrating sustained commitment to advancing prosthetics and orthotics.

College of Medicine

The College of Medicine successfully devised and implemented a new research inventory system, which has already yielded valuable data insights in our research portfolio.

Graduate School

The Graduate School successfully completed significant research on patient experiences within a specific healthcare setting, contributing valuable qualitative insights to healthcare delivery.



Student Success and Engagement

Our students consistently embody the spirit of excellence, demonstrating remarkable engagement in a diverse array of academic, co-curricular, and community-based activities. Their active participation enriches campus life and prepares them for leadership roles in their future professions, fostering self-directed and lifelong learning (Outcome 2) and demonstrating leadership in implementing solutions to challenges in healthcare (Outcome 3).

College of Medicine

COM students garnered significant recognition for their achievements in prestigious national and international competitions, including the International Family Physicians' Research Contest and the National Biochemistry Quiz contest, reflecting their advanced scientific understanding. The students also achieved a Second Runner-Up Overall Ranking finish at the SALPAK: Palarong Medisina 2025 in April, taking home the Championship titles for Women's Basketball, Men's Doubles Badminton, and Mixed Volleyball as well as runner-up positions for three events, mythical awards in two events, and MVP awards in two events.

College of Nursing

Students participated in national and international conferences. A student group research was presented and awarded as one of the oral presentation contest winners at the 2025 AUA Academic Conference and Workshop; another was selected as an oral presenter at the 17th APRU GLocal Health Conference 2024, both held in Bangkok, Thailand, while another was also selected as presenter at the 22nd ADPCN National Conference for Nursing Students.

College of Allied Rehabilitation Sciences

CARes students demonstrated their athletic prowess by actively participating in the UERM Cup, with both the Men's and Women's Basketball teams proudly emerging as Overall Champions.

College of Allied Health Professions

CAHP students achieved a commendable 9th place among 46 schools in the highly competitive 43rd PAMET-PASMETH Quiz Show, showcasing their rigorous academic preparation. The CAHP Student Council actively organized various impactful events, including the vibrant MedTech Week and the spirited UERM Cup, fostering leadership skills and a strong sense of community.



Palarong Medisina



Med Tech Week



UERM Cup



CON Conference

Office of the Student Affairs

The Office of Student Affairs played a pivotal role in supporting an impressive 21 peer-led academic initiatives throughout the academic year. These initiatives, encompassing a wide array of tutorial and review sessions across various disciplines, significantly enhanced learning and reinforced foundational knowledge, demonstrating a strong student-driven support network.



Awards and Recognition



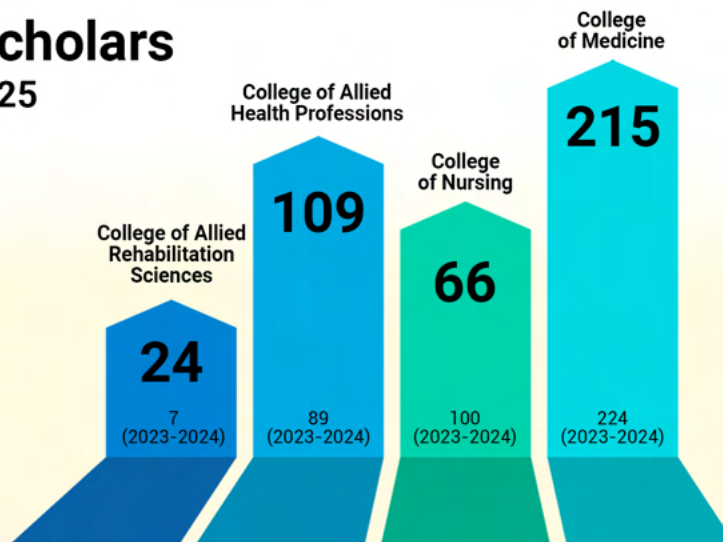
The profound dedication and significant contributions of our faculty and alumni are consistently recognized, both within the institution and on prominent national platforms. These accolades serve as powerful affirmations of their lasting impact on their respective fields and on the healthcare landscape at large.

- Several COM faculty members hold prominent leadership positions in national medical organizations and specialty boards, including chairmanships and presidencies. Their influence extends beyond the classroom, demonstrating their profound expertise and their role in shaping national healthcare policy and practice.
- The National Academy of Science recognized Dr. Rowalt C. Alibudbud (COM Batch 2013) as the 2025 Outstanding Young Scientist by the National Academy of Science. This prestigious award is a powerful testament to the lasting impact of our graduates in scientific research and their contributions to advancing knowledge.
- The Fulbright Specialist program appointed Dr. Reynaldo R. Rivera (BSN Batch 1980) as Fulbright Specialist in 2024 . Established in 2001 by the US Department of State, Bureau of Educational and Cultural Affairs, the Fulbright Specialist Program, pairs highly qualified US academics and professionals with host institutions abroad to share their expertise, strengthen institutional linkages, hone their skills, gain international experience, and learn about other cultures while building capacity at their overseas host institutions.
- Wound Ostomy and Continence Nurses Society (WOCN) designated Ms. Mary Josephine M. Famorca (BSN Batch 1989) as WOCN Fellow in 2025. She is the first nurse at Mayo Clinic to receive this esteemed recognition, the highest honor the WOCN bestows.
- During the 67th Founding Anniversary, Dr. Janelle P. Castro was a Final Nominee for Best Teacher of the Year.
- Two faculty members of CAHP, Prof. Esmeralda L. Ablin and Prof. Godfrey D. Caccam received nominations for Employee of the Year (Full-Time Faculty) and Employee of the Year (Part-Time Faculty), respectively. These nominations acknowledge their outstanding contributions to teaching and service, embodying the spirit of excellence we champion.

Scholarship

Our steadfast commitment to fostering academic excellence enables robust scholarship opportunities, ensuring that deserving students receive the vital financial support necessary to pursue their educational aspirations. This investment in our students is an investment in the future of healthcare.

No. of Scholars AY 2024-2025



The consistent and substantial provision of both Academic Excellence and Entrance Scholarships underscores our deep-seated dedication to recognizing, nurturing, and empowering talented students based on their academic merit. Supporting over 100 scholars in the first semester alone represents a significant institutional investment in the academic success and future contributions of our students, reinforcing our commitment to both accessibility and the cultivation of future leaders in healthcare.

The university has explored collaborations with partner institutions to provide more scholarships such as Alliaz and supporting the DOST-SEI program.

Student Success and Engagement

Our steadfast commitment to fostering academic excellence enables robust scholarship opportunities, ensuring that deserving students receive the vital financial support necessary to pursue their educational aspirations. This investment in our students is an investment in the future of healthcare.

Internship Affiliations and Deployment

Practical, hands-on experience is a foundational pillar of our health professions education. Our extensive and expanding network of internship affiliations ensures that our students gain diverse and invaluable clinical exposure, meticulously preparing them for the multifaceted realities of professional practice upon graduation, thereby enabling them to deliver safe, patient-centered, and compassionate healthcare services



55 Total Hospital Affiliations

New Affiliations: De Los Santos Medical Center and East Avenue Medical Center were formally affiliated in December 2024.

Student Achievements and Initiatives

Our students consistently exemplify excellence, extending their engagement far beyond the confines of the classroom. Their active participation in a wide array of academic competitions, leadership roles, and community-building activities not only enriches campus life but also cultivates the well-rounded skills essential for future leadership in their respective professions, fostering self-directed and lifelong learning (Outcome 2) and demonstrating leadership in implementing solutions to challenges in healthcare (Outcome 3).

The active participation and notable achievements of our students in diverse academic competitions, leadership roles, and campus-wide events paint a vivid picture of a dynamic student life and a holistic approach to student development. The robust and consistent support from the Office of Student Affairs for peer-led academic initiatives is particularly impactful, significantly contributing to student success by fostering both intellectual growth and a strong sense of community and shared purpose.

Faculty and Staff Development & Achievements

Professional Development Initiatives

Our faculty and staff are the very bedrock of our academic excellence. Their continuous and enthusiastic engagement in professional development initiatives ensures that our institution remains at the cutting edge of healthcare education and practice, consistently delivering high-quality instruction and mentorship. This commitment to growth directly enables them to engage in self-directed, reflective, and lifelong learning (and demonstrate leadership in implementing solutions to challenges in healthcare education and practice (Outcome 3).

College of Medicine

Faculty members consistently engaged in various specialized trainings and conferences relevant to their medical specialties, diligently maintaining their expertise and leadership within the broader medical field.

College of Nursing

Faculty actively participated in various programs: continuing professional education and advanced training, nursing leadership conferences, COLDIRON nurse executive fellows education, visiting faculty at SOKA University (Japan), elected to leadership positions in professional organizations, reinforcing their commitment to lifelong learning and upholding best practices in nursing education.

College of Allied Rehabilitation Sciences

Faculty received advanced training on the Baiobit Product Demonstration and the BTS G walk wearable system for functional movement analysis, integrating cutting-edge technology into rehabilitation education. Notably, PSPO faculty members undertook a study visit to Hiroshima International University for a tour and a 3-day intensive training on Marlo Anatomical Socket (MAS) casting and fabrication. This invaluable knowledge will be directly incorporated into the BSPO program, ensuring our curriculum remains globally competitive and at the forefront of prosthetic and orthotic advancements.

College of Allied Health Professions

Faculty actively participated in specialized training, including the 43rd Postgraduate Course in Diagnostic Mycology and CPR–AED Heartsavers Training, enhancing both their clinical and emergency response skills. Their presence at the PAMET Prelude to 60 Conference, with two faculty members serving as invited speakers, underscored their expertise. Furthermore, five delegates, including the Dean, attended the 54th PASMETH Annual Convention & 1st PASMETH–AASMT Int'l Conference, fostering crucial national and international academic collaboration.

The Academic Year 2024-2025 has been a period of marked achievement and strategic advancement for the Academe Group, marking substantial progress across all our colleges and the Office of Student Affairs. The Colleges witnessed encouraging growth in enrollment, a steadfast commitment to elevating academic quality through ongoing accreditation efforts and the integration of innovative pedagogical practices, and a dedicated pursuit of impactful faculty development and cutting-edge research. Our students, the heart of our institution, have continued to excel in both their rigorous academic pursuits and their vibrant co-curricular activities, while our expansive community engagement initiatives have powerfully reinforced our role as a socially responsible and responsive institution. These collective accomplishments are a direct reflection of the tireless dedication of our exceptional faculty, the unwavering commitment of our diligent staff, and the remarkable resilience and passion of our students.

They are also made possible by the invaluable and continuous support of our esteemed Board of Trustees, the trusting partnership of our parents, the collaborative spirit of our academic medical center, and the vital guidance of government educational agencies. In FY 2025, UERM visited 27 schools and actively participated in roadshow promotions. An Undergraduate Program Open House was also mounted to invite potential students in exploring the campus with 111 in attendance. The UERM Cup promoted physical wellness and strengthened the relationship of students among the four colleges throughout the 4-day event. The students participated in 63 games that included basketball, volleyball, badminton, table tennis, chess and E-sports. Major efforts were made through the LRT Line 2 Academe advertisements from April to June 2025 seen by an average of 140,000 commuters daily.

Our growth far exceeds competition.

The Medical Center is profoundly confident that the strong foundations meticulously laid this year will enable us to further enhance our educational thrust, solidify our academic performance, and continue operating as a top-tier academic medical center. UERM remains resolutely committed to our enduring mission: to cultivate and graduate competent, compassionate, and socially accountable healthcare professionals who will not only meet but exceed the demands of their professions, contributing meaningfully and ethically to the health and well-being of our nation and beyond. Every endeavor undertaken this year has been meticulously aligned with UERM's institutional outcomes, ensuring our graduates are prepared to deliver safe, patient-centered, and compassionate healthcare; engage in lifelong learning; demonstrate leadership; conduct innovative research; champion public health initiatives; and provide relevant, responsive, and community needs-driven healthcare service.



64th Annual Commencement Exercises on July 27, 2025

No. of Graduates:

Doctor of Medicine	180
BS Nursing	142
BS Physical Therapy	51
BS Prosthetics and Orthotics	13
BS Medical Technology	110
Master in Health Care Management	5
Master of Science in Public Health (Thesis Track)	4
Master of Arts in Nursing Major in Nursing Education Administration (Thesis Track)	1
Master of Science in Tropical Medicine (Thesis Track)	2
Master of Science in Internal Medicine Major in Diabetology (Thesis Track)	2
Total:	510



64th Commencement Exercises

Empowering Healthcare Leaders:
Compassion, Innovation, Excellence in Service
July 27, 2025

No. of Latin Academic Honor Recipients:

Doctor of Medicine	1 Cum Laude
BS Nursing	2 Cum Laude
BS Medical Technology	1 Magna Cum Laude and 22 Cum Laude
Total:	1 Magna Cum Laude and 25 Cum Laude



Graduation of Residents and Fellows on January 10, 2025



Renewed Focus: Hospital Highlights

Increase in Pay to Service Patient Ratio

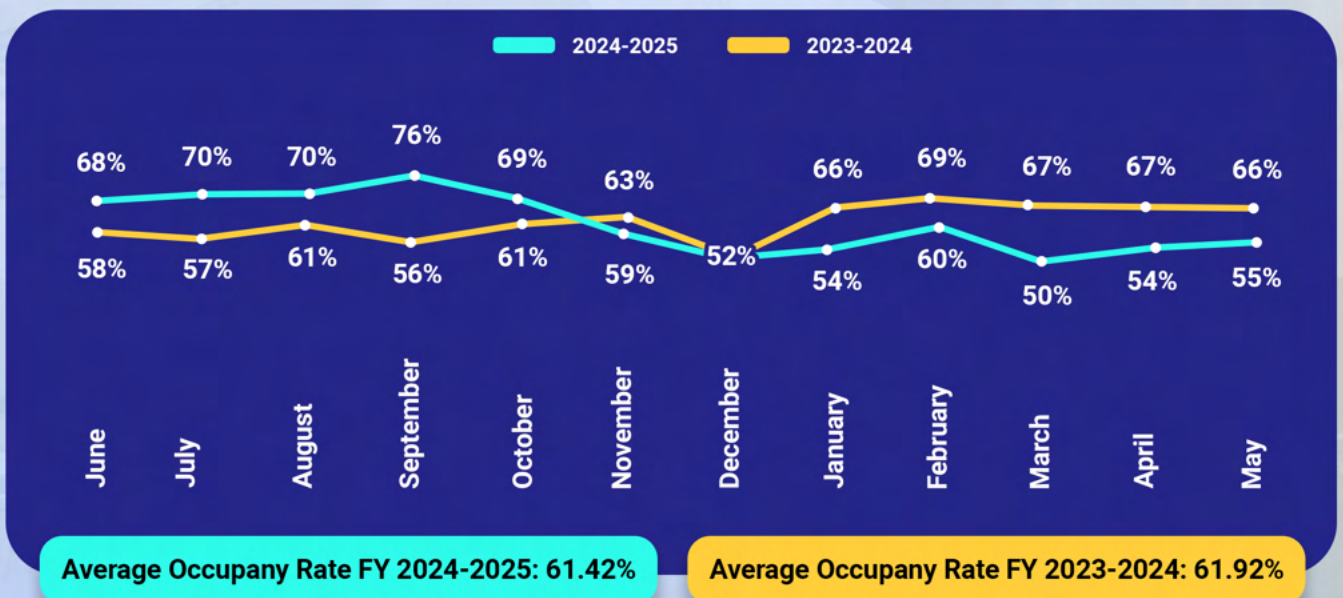


FY 2025 reflected an increase in the pay-patient to service-patient ratio, indicating a shift toward a higher proportion of patients paying out-of-pocket or through private insurance, and a corresponding reduction in the share of service (non-paying or subsidized) patients. This trend highlights the institution's gradual appeal to private-paying patients while continuing to uphold its commitment to serving the broader community.

The Medical Center also improved its margin resulting from the rationalization of service-patient classifications and the adjustment of rates. These measures ensured that the net price, after applicable discounts, remained consistent with the intended base price, thereby strengthening financial sustainability while maintaining fairness and accessibility. With the newly established Supply Chain Management Office, efforts were focused in creating effective policies and efficient processes and better resource planning and allocation.

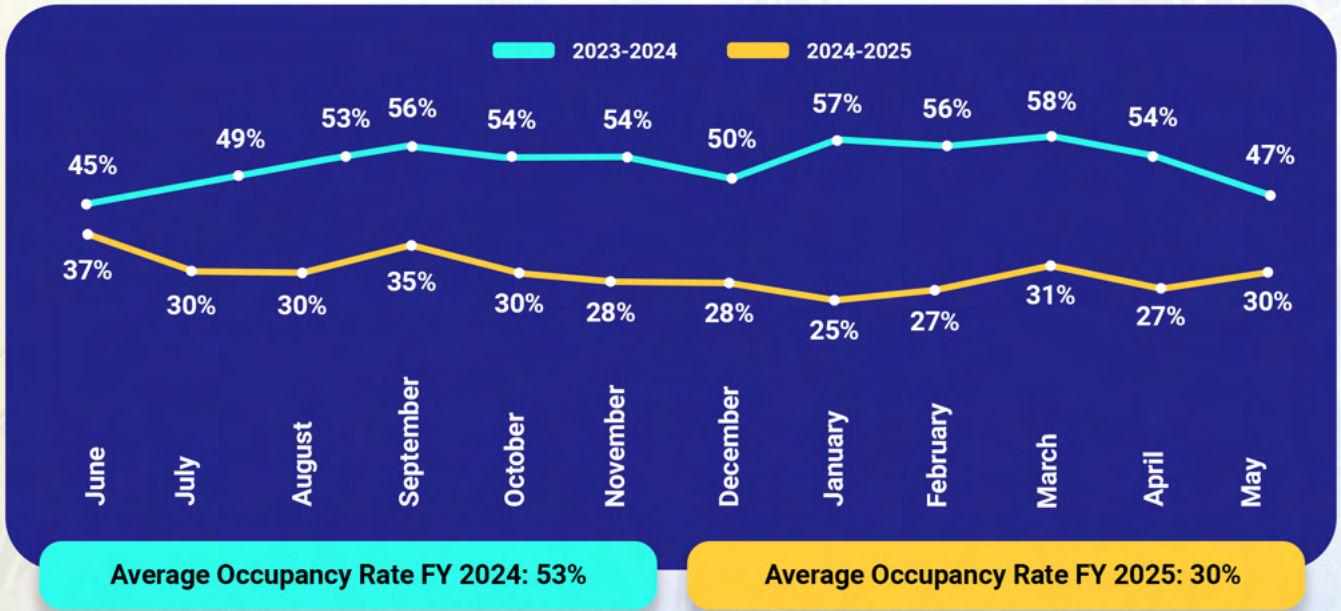
Compared with FY 2024, there is an 11% decrease in the total number of patients admitted this FY 2025. This is equivalent to 704 fewer patients admitted this year compared with that of last year, from June-May 2024. Typhoon Carina, which hit the Philippines in July 2024, contributed to the decrease in patient admissions as it greatly affected the hospital operations, and paralyzed the P.O. Domingo Outpatient Services for almost 2 weeks, the Emergency Room, and some of the Ancillary Services. Although the patient census declined, the inpatient mix has shifted from 60% Pay 40% Service to nearly 70 % Pay 30% Service starting FY 24-25.

B1. Pay Hospital



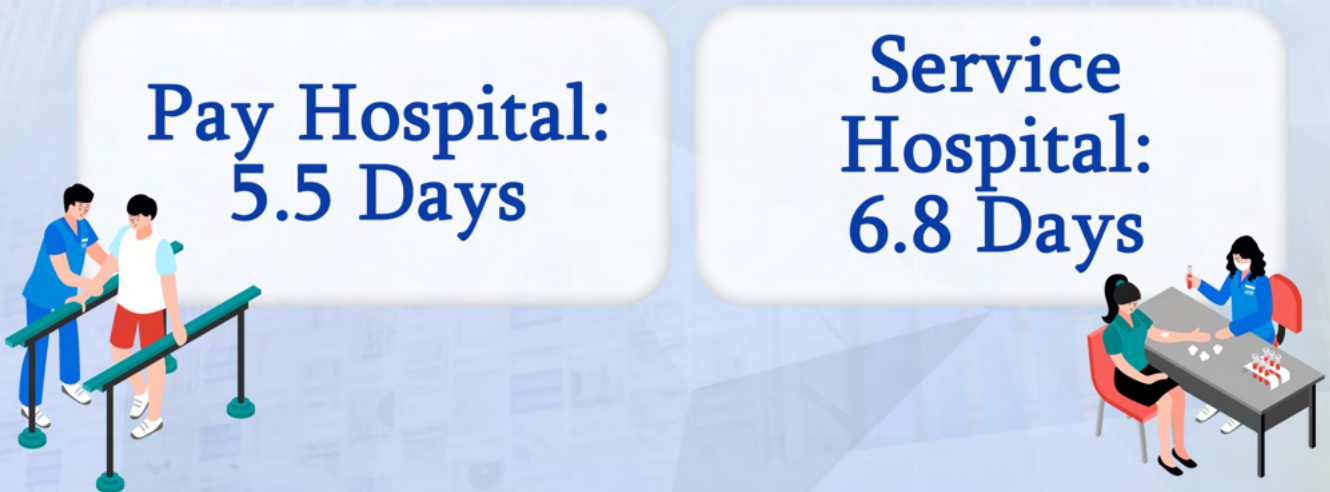
No significant difference was noted in the Occupancy Rate in the Pay Hospital between this FY 2025 and prior FY 2024, with a difference of 0.5% in favor of FY 2024. The Occupancy Rate mirrors the number of patients admitted in the hospital. It's a key metric for assessing the hospital's capacity utilization and operational efficiency.

B2. Service/Teaching Hospital



In the Service/Teaching Hospital, a general decrease in Occupancy Rate was observed in FY 2025 compared with FY 2024, specifically, a decrease of 23% in average Occupancy Rate. Again, this trend is reflective of Typhoon Carina.

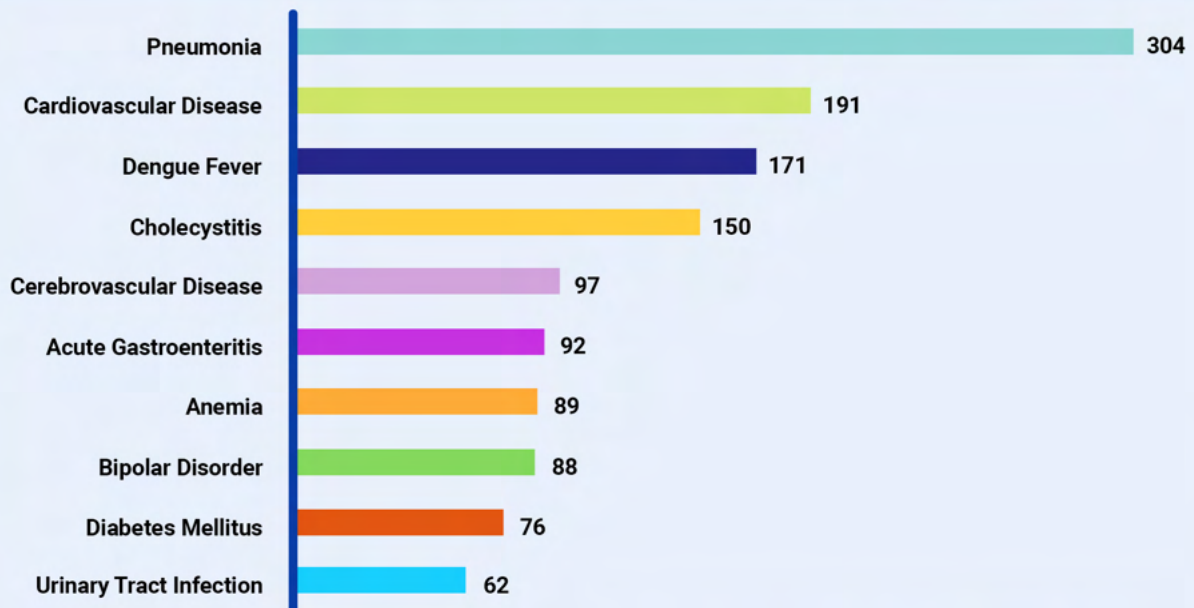
C. Average Length of Stay



The average length of stay in the hospital is the average number of days spent in the hospital from admission to discharge. It is a key metric for understanding hospital efficiency and resource utilization. A six-day average length of stay was noted in the Pay Hospital, while a seven-day average length of stay was noted in the Service/Teaching Hospital: a one-day difference in favor of the Pay Hospital.

D. Morbidity

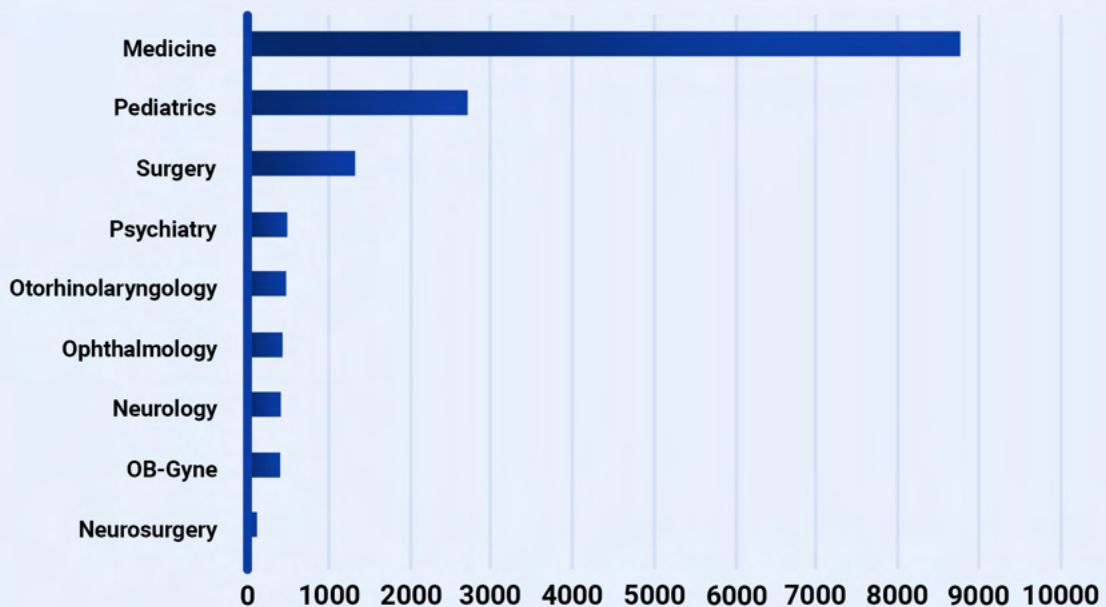
Top Ten Causes of Morbidity, FY 2024-2025



Pneumonia was the leading reason for patient admission in the hospital this FY 2024-2025, followed by cardiovascular disease, Dengue Fever and Cholecystitis. Included also were less than a hundred cases of cerebrovascular disease, acute gastroenteritis, anemia, bipolar disorder, diabetes mellitus and urinary tract infection.

E. Emergency Room

Patient Census per Clinical Department, June 2024-May 2025



The majority of the cases were seen by the Department of Medicine, followed by Pediatrics and Surgery, as can be seen from the reasons for consultations in the Emergency Room (Table 2).

Table 2 - Top Ten Reasons for ER Consults, June 2024 – May 2025

Cases	No. of Cases
Acute Gastroenteritis	653
Upper Respiratory Tract Infection	554
Systemic Viral Illness	328
Dengue	320
Pediatric-Community Acquired Pneumonia	240
Hypertension	237
Gastroesophageal Reflux Disease	212
Laceration	202
Urinary Tract Infection	186
Community Acquired Pneumonia	161

Medicine has been consistently the leading department when it comes to the number of patients seen at the Emergency Room. This FY 2024-2025 is no different, with all cases referred to the Department of Medicine, except for pediatric community-acquired pneumonia and laceration.

P.O. Domingo Outpatient Services

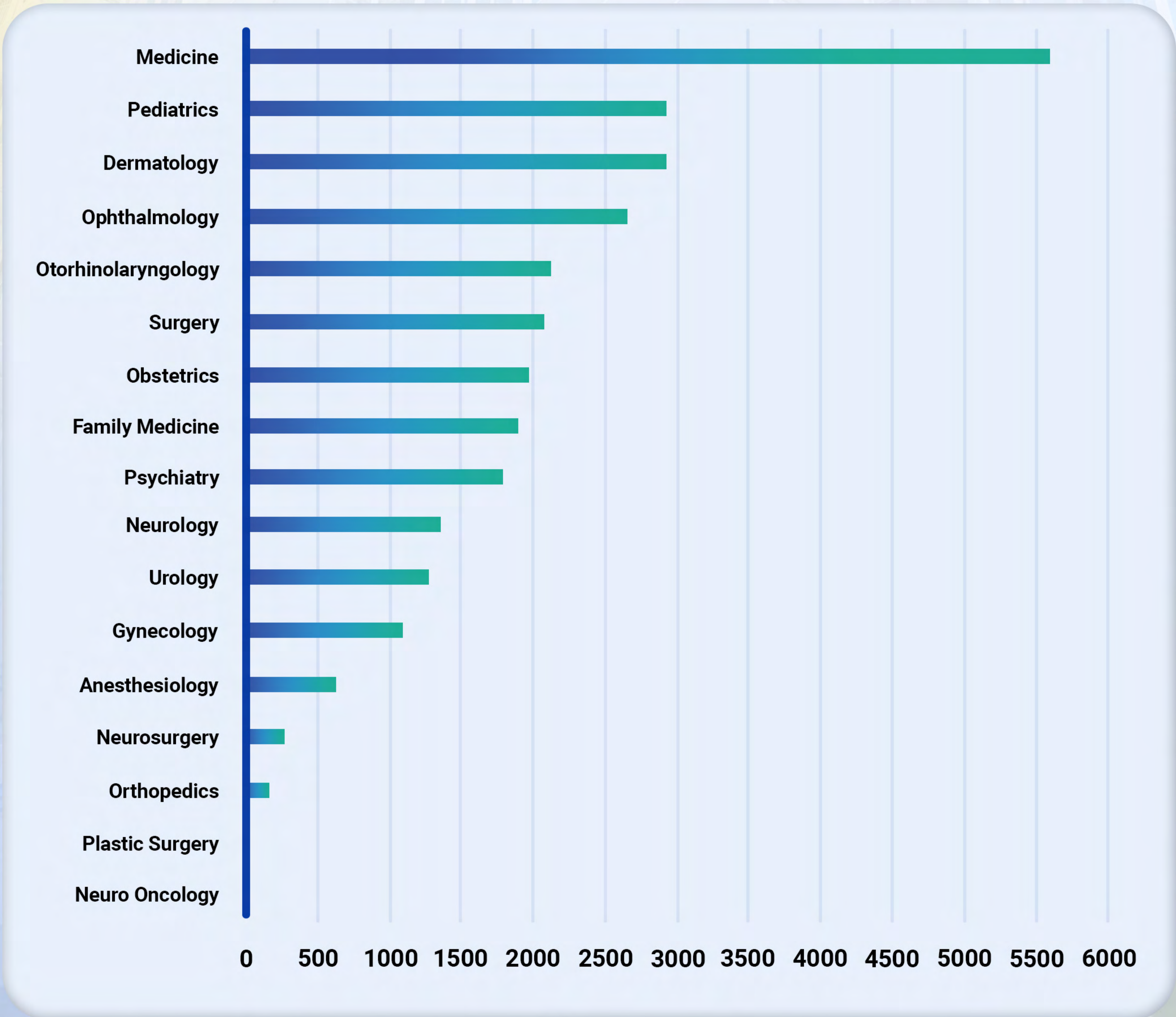
Table 3 - Top Ten Reasons for Consultations at the Outpatient Clinics, June 2024 – May 2025

Reasons for Consultations	No. of Patients
Pre Natal Check Up	1,503
Hypertension	1,194
Diabetes Mellitus	811
Acne Vulgaris	569
Cerebro Vascular Stroke	368
Hyperplasia of Prostate	356
Bipolar I Disorder	344
Schizophrenia	343
Breast Mass	313
Abnormal Uterine Bleeding	312
Total:	6,113

There's a reported 6,113 consultations at P.O. Domingo Outpatient Social Service Clinics, this FY 2024-2025, with pre-natal check-ups as the most common reason for consultation (Table 4).

Compared with prior fiscal year, current fiscal year had a 35% decrease in the number of patients seen at the P.O. Domingo Outpatients Clinics, but the Residency Training Programs continue to be granted accreditations. While many centers have closed their Service hospitals, UERM continues to maintain its Service Hospital.

OPD Face-to-Face Census, June 2024-May 2025



The types of cases that are seen in the OPD per clinical department are common diseases that can be seen by a general practitioner in the community.

Tables 4-13 list the commonly encountered cases in the OPD for Service patients.

Surgery	Total No. of Patients
Hyperplasia of Prostate	356
Breast Mass	313
Chronic Calculus Cholecystitis	172
Calculus of Kidney	123
Non Healing Wound	96
Lipoma	78
Urinary Tract Infection	55
Breast Cancer	52
Inguinal Hernia	50
Sebaceous Cyst	46

Patient safety remains a priority in monitoring indices of care across all hospitals and healthcare facilities, as these indicators reflect the quality of care patients receive. At UERM Medical Center, the overarching goal is to achieve zero sentinel events—patient safety incidents that result in death, permanent harm, or severe temporary harm. For Fiscal Year 2024–2025, notable improvements were recorded compared with FY 2023–2024, including

a generalized decrease in sentinel events, with zero surgical site infections and zero fall incidents.

Infection control measures also showed positive outcomes, with a 3% reduction in central line-associated bloodstream infections, a 2% decrease in catheter-associated urinary tract infections, and a 12% reduction in ventilator-associated pneumonia. These results demonstrate the institution's steadfast commitment to continuous quality improvement and to ensuring the safest possible environment for patients.

The reductions in Sentinel Events followed the increased number of training seminars this fiscal year among Staff Nurses. Aside from the training programs, the Nursing Service also created a method or process by which Medication Errors/Sentinel may be avoided. Moreover, the Infection Prevention and Control Committee is continuously monitoring the Hand Washing Compliance of all health care personnel in the hospital.

Nursing Service Manpower

This current fiscal year, UERM was able to open all wards in the Service Hospital and different wings in the Pay Hospital since we have enough Nursing Service manpower, especially the Staff Nurses. A pool of nurses was also created to replace those who have resigned and those who have already notified the hospital of their intention to resign.

Compared with the previous fiscal year, nurse resignations have significantly decreased, driven by continuous improvements in salaries and benefits. Almost half of the staff nurses who resigned went to work abroad, with Singapore and the Middle East as the most common destinations followed by the USA, Australia and Germany.

The Medical Center closed the fiscal year on a strong note, with all Residency Training Programs in the four major disciplines—Internal Medicine, Pediatrics, Obstetrics & Gynecology, and Surgery—receiving full accreditation. Accreditation in these specialties enables UERM to sustain its Teaching Hospital Level III status, the highest accreditation granted by the Department of Health for healthcare facilities.

4 Major Disciplines with Accredited Residency Training Programs

Residency Training Programs	Duration of Training (years)	No. of Residents /Approved Plantilla	Current Accreditation Status	Inclusive Period of Accreditation	Remarks
Medicine	3	16/21	Active	2021-2025 (December)	
Pediatrics	4	4/12	Active	2023-2027	
Obstetrics & Gynecology	4	8/8	Active	2022-2026	
Surgery	5	8/10	Active	2021-2026	
Neurology	3 (with IM) 4 (straight Neuro)	7/8	Active	2023-2028	Consortium (UERM, Cardinal Santos Medical Center)
Neurosurgery	6	4/6	Active	2024-2028	
Ophthalmology	3	5/6	Active	2025-2027	
Otorhinolaryngology	4	4/5	Active	2025-2028	
Psychiatry	3	8/9	Active	2024-2026	
Pathology	4	4/4	Active	2025-2027	
Radiology	4	7/8	Active	2024-2027	
Family Medicine	3	6	Active	Jan. 2025- Dec. 2025	

Sub-specialty Training Programs	Duration of Training (years)	No. of Residents /Approved Plantilla	Current Accreditation Status	Inclusive Period of Accreditation	Remarks
Medicine					
Dermatology	3	5/5	Active	2024-2026	
GIT	2	3/3	Active	2024-2026	
Obstetrics & Gynecology					
OB-GYN Ultrasound	2	2/2	Active	2025-2028	
Surgery					
Urology	6	5/6	Yearly Visit	July 4, 2025	Level IV to Level II in 2024
Colo-rectal Surgery	2	1/1	started 2018 (for revisit 2025)		Consortium (UERM, Amang Rodriguez, Lubao Pampanga)
Plastic, Reconstructive and Aesthetic Surgery	6	1/1	Active	2025-2027	Consortium (UERM, MMMC, RMC, EAMC, Veterans)

The rest of the Residency and Fellowship Training Programs are with Active Accreditation, with some of them for re-visit this year: Medicine and Family Medicine, and Colo-rectal. The Urology Residency Training Program was accredited to Level II in 2024.

The Colorectal Training Program is a consortium with Amang Rodrigue Memorial Medical Center, and Escolastica Romero District Hospital in Lubao, Pampanga. Among the three hospitals, the laparoscopic colo-rectal surgery is only being done in UERM. There is one trainee every two years.

The Fellowship Training Program in Plastic, Reconstructive, and Aesthetic Surgery remains actively accredited through 2027. Looking ahead, the Section plans to establish a Wound Care Clinic under the leadership of Dr. Vice Firmalo, aimed at addressing complex cases of non-healing wounds, particularly those arising from diabetic foot and peripheral arterial occlusive disease. This initiative underscores UERM's commitment to expanding specialized care and advancing patient outcomes.

Graduates of Residency Training Programs, Fellowship, Post – Graduate Internship and Clinical Clerkship

28
Residents and Fellows
Date of Graduation:
January 10, 2025

100
Postgraduate Interns
Date of Graduation:
August 10, 2024

276
Clinical Clerks
Date of Graduation:
July 28, 2024



UERM Hospital 65th Anniversary Celebration

Nagkakaisa sa Kalusugan: Continuing Our Story of Healing for a Healthier Future





Most Commended Employees for Year 2024



Dr. Angelica Lorraine H. Uy
Resident Physician
Pediatrics

Faizal Q. Jumat
Nursing Assistant
Surgery Ward

Ena G. Semaña
Ancillary Staff
Eye Center Diagnostic

Dr. Joan S. Tagorda
Consultant
COM-Surgery

Shervina J. Sicat
Staff Nurse
3 North 1/ Oncology Unit

Elbridge M. Camarillo
Non-Medical Staff
Admitting Section

Free Session on Basic Life Support (Accredited by American Heart Association)



In the past year, the Biomedical Engineering Department has made significant strides in strengthening the reliability, efficiency, and sustainability of medical equipment management within the hospital. One of the key milestones was the development and implementation of a comprehensive Preventive Maintenance (PM) Calendar. This initiative has ensured timely maintenance of all medical equipment, reducing the risk of unexpected failures and enhancing the overall safety of clinical operations.

To improve service delivery and technical support across the hospital, the department successfully extended its operational hours from standard weekday shifts to run from 6:00 AM to 10:00 PM, Monday through Sunday. This was made possible by the hiring of two additional Biomedical Engineers, enabling the unit to provide near round-the-clock support to all departments.

In a continued effort to build internal capacity and reduce reliance on outsourced services, the department also prioritized the procurement of critical biomedical test equipment, including an electrical safety analyzer, defibrillator analyzer, flow analyzer, digital pressure meter, and lux meter. These tools have empowered the team to perform in-house preventive maintenance and functionality checks on a wide range of vital equipment such as ventilators, anesthesia machines, defibrillators, medical gas outlets, and operating room lights. This move not only improved the reliability and availability of essential medical devices but also led to cost savings by reducing the need for external service providers.

Overall, these achievements reflect the department's ongoing commitment to enhancing the quality, safety, and efficiency of medical equipment within the hospital. Looking ahead, the Medical Center is working to seize more opportunities that will further support its objective of being the hospital of choice. Detailed under the chapter Investing in the Future, UERM is poised to meet the evolving needs of the healthcare industry. At the same time, it remains committed to fostering impactful community engagement and strategic partnerships that broaden access and create meaningful outcomes.



Collectively Advancing Knowledge: Research Institute Highlights

In pursuit of advancing knowledge and improving lives, UERM Medical Center fulfilled diverse and impactful fields during Fiscal Year 2024–2025. Studies in Public Health and Epidemiology provided valuable insights into disease trends and preventive strategies, while investigations in Reproductive and Sexual Health addressed pressing concerns on access, awareness, and equity. Research on Vaccine Safety and Adverse Effects contributed to strengthening public confidence in immunization programs, complemented by work on Quality of Life and Disability that emphasized patient-centered outcomes and holistic care.

Further, initiatives in Ophthalmology and Vision Health advanced understanding of visual impairment and innovative treatments, while projects in Medical Education reinforced the institution's role in shaping effective, evidence-based training for future health professionals. Attention to rare diseases highlighted the Center's commitment to underserved populations, ensuring that even the least common conditions receive the scientific inquiry they deserve. Collectively, these efforts reflect the depth and breadth of UERM's research enterprise, underscoring its mission to generate knowledge that informs practice, policy, and progress in healthcare.

The UERM Health Sciences Journal published two issues in 2024 which were released and uploaded in the UERM and Medical Library websites, Philippine E-Journals, HERDIN Plus and Western Pacific Region Index Medicus (WPRIM).

Showcasing our commitment to health research and innovation, the Research Institute for Health Sciences (RIHS) held its 26th Annual Research Forum on November 13, 2024. A total of eleven (11) faculty members, thirteen (13) residents, and five (5) student groups presented their groundbreaking research and discoveries. In recognition of exemplifying healthcare excellence, they were honored with the Dr. Fernando S. Sanchez, Jr. Research and Publication Award. These studies have also gained national and international recognition, having been presented at research symposiums and published in peer-reviewed journals.



Annual Research Forum Presenters



Dr. Fernando S. Sanchez Jr. Research and Publication Award Recipients

Beyond the annual forum, RIHS is recognized as one of the most active participants in national research conferences and a dedicated member of various health research consortiums in the Philippines. During this fiscal year, the Institute engaged in more than ten (10) government-led and privately-hosted conferences and assemblies, further strengthening its collaborations and contributions to the country's research and development agenda. It also hosted and participated in lectures, seminars, and workshops on research and research ethics for both the Medical Center and its external stakeholders, including the Good Clinical Practice Training Workshop, Research Agenda Setting, online lectures on "How to Navigate Clinical Trials from Beginning to End" and "Overview on Systematic Review & Meta-Analysis," and the Valenzuela Medical Center Workshop with the theme "BRIDGE: Building Research and Integrating Data for Guiding Evidence-Based Practice."



APRU Global Health Conference



AUA SAFE Reproductive Health Conference

To further support and foster groundbreaking research, the Institute granted research teams the opportunity to present their work in prestigious local and international conferences. The faculty, residents, and students exhibited their studies in oral and poster presentations at highly regarded gatherings, including the Association of Philippine Medical Colleges (APMC) Convention, WONCA Asia Pacific Regional Conference, Asian Prosthetic & Orthotic Scientific Meeting, Federation of Asia and Oceania Perinatal Societies (FAOPS) Congress, APRU Global Health Conference, AUA SAFE Reproductive Health Conference, Philippine Academy of Family Physicians (PAFP) Annual Convention, and the World Physiotherapy Congress. Several studies also achieved distinction, such as being selected among the Top 10 Finalists in national research competitions. These milestones reflect the Medical Center's commitment to advancing health knowledge, shaping evidence-based practice, and contributing to the global scientific community as part of UERM's social responsibility.

Further strengthening UERM Medical Center's role in international research, Dr. Jennifer Nailes, principal investigator, together with co-investigator Dr. Maria Milagros Magat of the Department of Biochemistry, led a field data collection in Pastrana, Leyte for the project entitled "Performance Evaluation of a New Prototype Rapid Diagnostic Test for the Diagnosis of Schistosomiasis." Conducted from June 24 to July 31, 2024, this project is funded by the Global Health Innovative Technology Fund through the Nagasaki University Institute of Tropical Medicine and FIND, a global non-profit dedicated to accelerating equitable access to reliable diagnostics worldwide.

Investing in the Future: Infrastructure, Renovations and Equipment



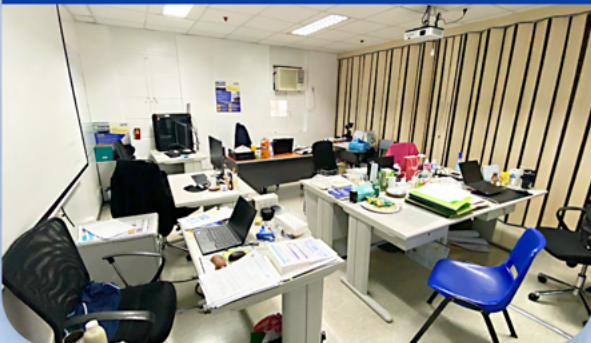
OPD Social Services
April 1, 2024

Apr

Apr

Jul

Marketing Office
April 1, 2024



Sleep Laboratory Conversion
July 14, 2024



During the 2024–2025 fiscal year, the Facilities Management and Engineering Department has achieved significant milestones that have strengthened the reliability, efficiency, and sustainability of the Medical Center's operations. Guided by a commitment to innovation, safety, and service excellence, the department successfully advanced key initiatives in infrastructure modernization, energy management, preventive maintenance, and workplace enhancement. These accomplishments not only ensured continued support for daily operations but also delivered measurable improvements in cost savings, compliance, and overall user experience.



Ophthalmology OR Expansion
September 16, 2024



Reconstruction and Retrofitting of Eusebio Wall and Exit Driveway Wall Between Immaculate Heart of Mary College
October 24, 2024

Sept

Sept

Sept

3 North 1 Nurse Station
September 16, 2024



Infrastructure and Renovations



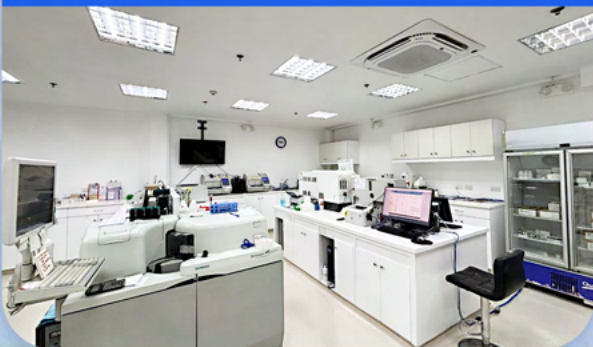
Renovation of 4 North 2 Patient Rooms with Fire Protection
April 1, 2024



Supply and Install of CHB Wall and Gate at Eusebio Compound
September 30, 2024



Pathology Renovation
October 24, 2024





Food and Drinks Vending Machine at North and South Campus
December 1, 2024

Dec



Replacement of Hospital Paging System Speakers
January 1, 2025

Jan

Dec

Exterior Wall Painting and Waterproofing of TYK
December 15, 2024



Infrastructure and Renovations



MRI - CT SCAN Renovation
January 23, 2025

Jan

Jan

Feb

Installation of 126 Units Room Scenting Devices
January 1, 2025



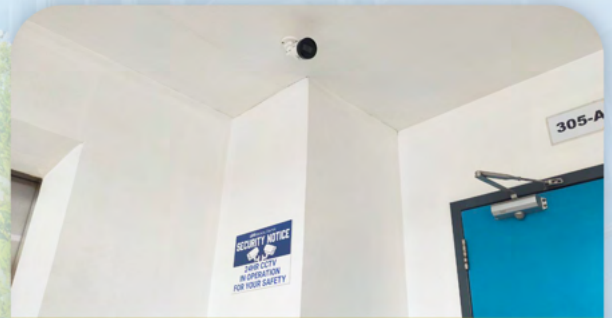
ER Psych Isolation Room
February 1, 2025





Installation of 2 sets of 21-seater bleacher
February 1, 2025

Feb



Supply and Installation of CCTV at North and South Campus
March 1, 2025

Mar

Mar

Nursing Education Office
March 1, 2025



Infrastructure and Renovations



**Installation of Shower Water Heater
at Service Wards**
March 1, 2025

Mar

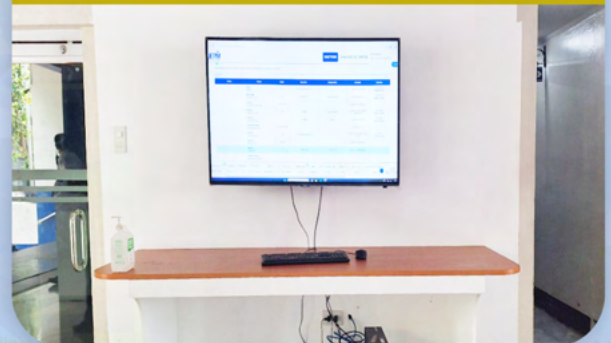
Mar

Mar

**Installation of 18 Units Ceiling Fans at
Doctors Clinics Waiting Area**
March 1, 2025



Doctors' Clinic Concierge
March 1, 2025





**Transfer of Pulmonary Laboratory
to 3rd Floor Pay Hospital**
March 15, 2025



Corporate Planning and Budget Office
April 1, 2025

Mar

Apr

Apr

Quality Assurance Office
April 1, 2025



Infrastructure and Renovations



Installation of Basketball Fiberglass Board
April 1, 2025

Apr

Apr

May

Human Resources Department Office
April 1, 2025



Purchasing Department
May 1, 2025





**Additional Facade Lighting
Along Aurora Blvd.**
May 1, 2025



**Renovation of Entrance & Exit Driveway
with Complete Lighted Signages**
May 13, 2025

May

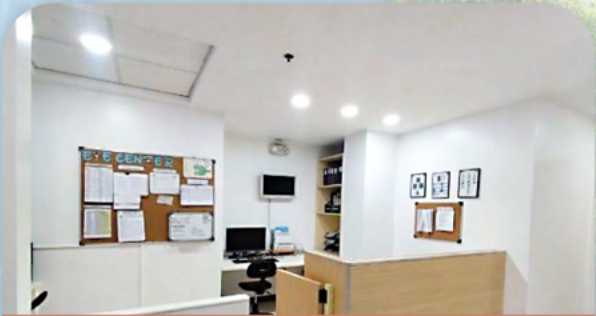
May

May

**Installation of Jumbo Roll Tissue
Dispensers**
May 1, 2025



Infrastructure and Renovations



Repainting of Ancillary Units at 2nd Floor
Pay Hospital
June 1, 2025

May

Jun

Jun

Construction of Central Property
Warehouse
May 13, 2025



Relocation of Chapel
June 10, 2025



CT-MRI launch on March 5, 2025



Equipment



**Ophthalmic Surgical Microscope (LEICA)
Model
July 3, 2024**

July

July

July

**Transport Stretcher (PROCARE) 200kgs
capacity
July 1, 2024**



**Anesthesia machine (Mindray) Model
July 18, 2024**





Mammography Machine with Stereotactic (Fujifilm) Model
September 1, 2024

Sept



Musculoskeletal Ultrasound Machine (Edan) Model
September 5, 2024

Sept

Sept

Laryngoscope w/ handle & blades
September 5, 2024



Equipment



Wheelchair Type Scale
September 17, 2024

Sept

Sept

Sept

Electromyography with Nerve Conduction Velocity (EMG-NCV) Machine (Neurosoft/Edan) Model
September 5, 2024



Neurosurgery Microscissor (Kamiyana) K-103, Straight, 160mm
September 17, 2024





Suction Machine (Bicakcilar-Model: Vaculine Maxi) Heavy Duty, double
September 19, 2024

Sept



Treadmill (Spirit) Model: CT850, 15levels, 4.0 HP
October 2, 2024

Oct

Sept

Automated Electrolyte (Na/K/Cl/Ca or Li) Analyzer (Medica) Model: Easylyte Expand
September 24, 2024



Equipment



Dialyzer Rack 100 slots
November 4, 2024

Oct

Nov

Nov

Biological Microscope (Nikon) Model: Ei
October 11, 2024



Transfer of Energy Through Capacitive & Resistive (TECAR)
November 7, 2024





**Laryngoscope Device (Welck Allyn)
for Neonate, Fiber Optic**
November 13, 2024



**Electroencephalogram (EEG) Machine
(Neurosoft) Model: Neuron-Spectrum-64,
32-Channel**
November 13, 2024

Nov

Nov

Nov

**Blood Mixer (PRESVAC) Model:
AE-500A, w/ digital scale**
November 13, 2024



Equipment



**Computed Tomography - CT Scan
(Fujifilm) Model**
December 8, 2024

Dec

Nov

Dec

Dental Chair (Sunlight) Model: SL-8100
November 27, 2024



**Magnetic Resonance Imaging
(Fujifilm) Model**
December 8, 2024





Autoclave Machine (ALP)
Model: CL-32L, 54liters
December 10, 2024



Cervical and Lumbar Traction Table (Enraf Nonius)
Size: L-195 X W-67 X H-83)cm
January 10, 2025

Dec

Jan

Jan

Electrocardiogram Machine (BTL)
Model: 08 SD3
January 8, 2025



Equipment



Cardiac Monitor with Printer & Trolley (Nihon Kohden) Model: SVM 7621
February 14, 2025

Jan

Feb

Feb

Biological Refrigerator (Biobase) Model: BPR-5V968, 968Liters capacity
January 24, 2025



Automated External Difibrillator-AED (Mindray) Model: BeneHeart C2 Trainer
February 24, 2025





Operating Table (Belmont)
Model: DR-3700
April 7, 2025

Apr

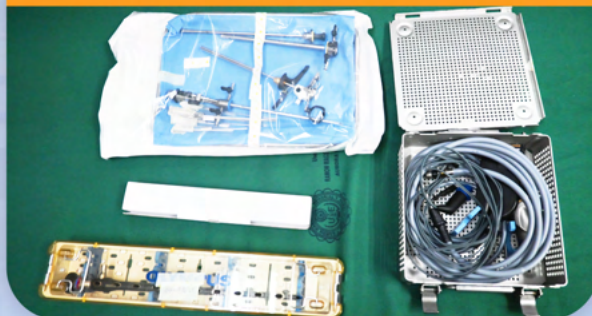


Biological Microscope (Olympus)
Model: CX23LEDRFS1
May 26, 2025

May

Apr

Hysteroscope (Olympus) Model:
A4674A
April 25, 2025



Equipment



Glidescope Titanium Reusable System
w/ LoPro T3 blade & Cart
June 18, 2025

Jun

Jun

Biological Refrigerator Model: RS-S1002,
500Lits. capacity
June 10, 2025



Machines and equipment for FY 2024-2025 were undertaken with careful planning and fiscal prudence. Each acquisition was thoroughly evaluated to ensure its strategic relevance and necessity, with investments directed toward projects and assets that support the 5-year roadmap. Management carefully prioritized initiatives that contribute to the company's sustainability and grounded on providing better patient and student experience.

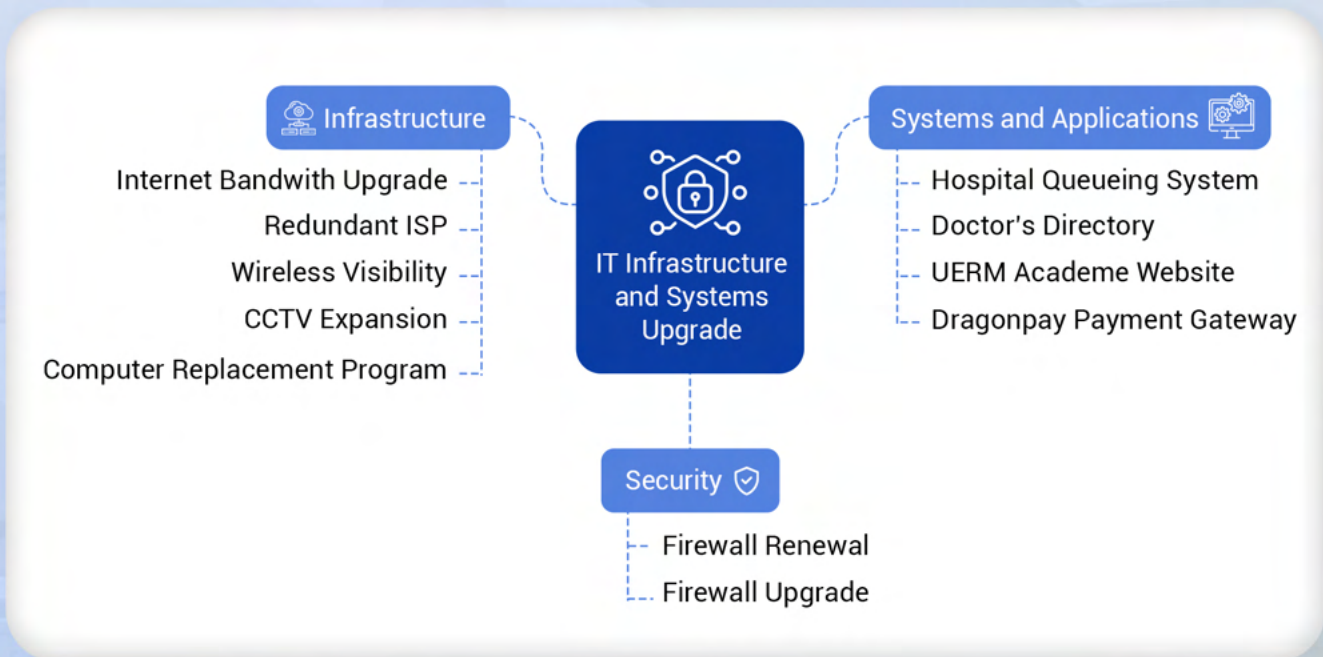
Hospital services and equipment made up the biggest CAPEX spend in history at PhP 180 million. A big portion of this is spread through a 3-year plan..

These consisted of the following: Ophthalmic surgical microscope enabling UERM to have a separate Eye Surgery Unit. Neurophysiology Laboratory received the Musculoskeletal Ultrasound machine and additional EEG machine, For GIT & Liver Study Unit, the Medical Center purchased an additional anesthesia machine and endoscopy tower to provide more versatile imaging capabilities, an additional ultrasound machine and mammogram were purchased.

Giving way to needs in the Physical Medicine & Rehabilitation, a TECAR machine was made available last year and infirmary patients benefited as well from the updates with the purchase of a dental chair. To mark a significant close to the fiscal year, UERM finally realized its own CT and MRI facilities.

Aligned with the increasing enrollment and the University's own drive to enhance the service for the broader community, purchases made were the following: a new service coaster to provide safer and more comfortable means for field activities, a biological microscopes, automated external defibrillators, ECG machines, breast self-examination stimulator, stationary bike, treadmill, blue light illuminator & electrophoresis system and a biological refrigerator- which were all acquired for a more robust curricula.

Along with these updates is the prioritization of the network and IT systems. Internet connectivity has significantly improved with the increase in bandwidth from 800 MBPS to 3,000 MBPS coupled with the installation of additional 70 units Access points within the Medical Center. 156 CCTVs have been installed, evidence of the Medical Center's commitment to strengthened security. IT was empowered to prioritize infrastructure, security and systems in FY 2024-2025.



Meaningful Milestones: Action and Impact within the UERM Community and Beyond

UERM Medical Center recognizes that its success is deeply connected to the strength of its people and the partnerships forged foster sustainable development. These efforts reflect our commitment to building strong relationships, promoting well-being, and creating opportunities for growth both within and beyond the institution. These activities allow each individual to be guided and grounded by our core values- Integrity, Commitment, Social Responsibility, and Compassion. For FY 2024-2025, the institution extended far beyond the confines of the campus and the hospital. Every UERM community member is directly enabled to be a champion of public health initiatives and deliver relevant, responsive needs-driven healthcare services.

A significant Memorandum of Understanding (MOU) was formalized with the San Juan City Government in April 2025 for joint health programs, establishing a robust framework for sustained, collaborative public health interventions that directly benefit the local populace. The College of Medicine has initiated a new community partnership as well with the aforementioned city.

A dedicated research team was formed to initiate the research on "Enablers and Barriers in the Delivery of Health Services for TB Patients in a 1st Class City in Metro Manila." This timely research aligns with national health priorities and aims to contribute evidence-based solutions to critical public health challenges. Faculty and students from the Colleges of Medicine, Nursing, CARES, and CAHP joined forces in a powerful display of interdisciplinary cooperation. They conducted comprehensive health education campaigns, provided essential screening services, and offered free doctor consultations under metabolic club activities, demonstrating a unified commitment to community well-being and preventative care.

On international collaborations, the College of Medicine sustained its student exchange program with Maastricht University, Netherlands on Elective Health, Prevention and Society (EL HPS). The International Observership Program with Meadville Medical Center, Pennsylvania, USA is the first CHED approved Student Internship Abroad Program (SIAP) with a total of eighteen (18) rotators for AY 2024-2025.



Distribution of Welcome Kits



Academe Website

First year students of the Medical Center also received the first-ever Welcome Kit from UERM made up of daily essentials. This is the beginning of more student engagements geared towards

having a more memorable university experience. The new UERM Academe website was also made available for public access, ensuring that it now has an official footprint in the digital space and more visibility for stakeholders.

UERM forged strategic partnerships with the City of Manila and Healthway Medical Network for FY 2025 in efforts to reach more individuals who would need access to adequate and accessible healthcare services. The Medical Center donated 3 units of biological freezers, 1 ultra-low freezer, and 1 biosafety cabinet On November 6 to Amang Rodriguez Memorial Medical Center.

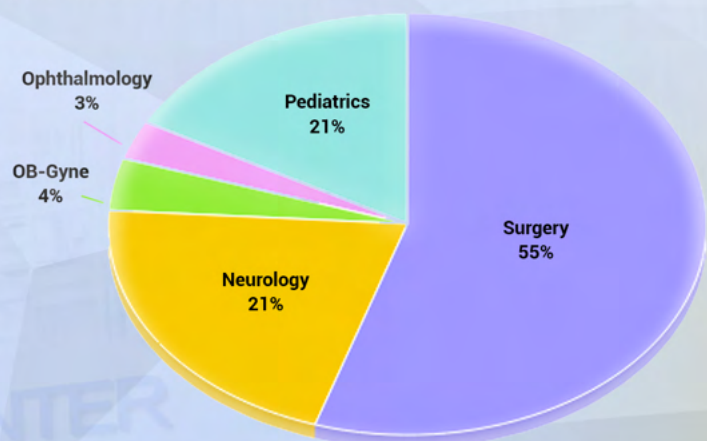


Educational Resource Development Funds

The Educational Resource Development Fund (ERDF) is used for thoroughly evaluated cases that may be of benefit to all the trainees: residents, post-graduate interns, clinical clerks and other students. ERDF helps in the fulfillment of required cases of residents for competency required prior to graduation. See Annex C, Table 17 for the summary of availment of funds by the different Clinical Departments.

Of all the cutting departments, Surgery received more than half of the EDRF at 55% followed by Pediatrics, 21% and Neurology, 17%. This is due to the higher number of urologic index cases needed to fulfill the accreditation requirements (Table 20).

The Community Engagement and Social Action Unit (CESAU) continued to climb and strengthen its role in primary healthcare delivery, training, and community partnerships this fiscal year. Post Graduate Interns, Clinical Clerks, and students from all colleges actively served in partner barangay health centers and nearby communities. Their work included outpatient consultations, drives, rehabilitation services, health education, and community-based rotations, complemented by webinars, infographics, and case discussions guided by current clinical practice guidelines. These initiatives enriched student training while strengthening UERM's contribution to public health and community partnerships.



Beyond health center duties, the unit continued to support community health initiatives, leading campaigns on timely health issues such as prostate cancer, leptospirosis, and

disability inclusion. It also sustained partnerships through blood donation drives and health education sessions, reinforcing the institution's enduring role in advancing community health, fostering interprofessional collaboration, and preparing future healthcare professionals for compassionate, service-oriented practice.

P.O. Domingo Outpatient Social Service Clinics

SOCIAL SERVICE PROGRAM



Medical Mission for OPD Patients



Medical Mission for OPD Patients



Medical Mission for OPD Patients

To ensure that the Medical Center's resources are optimally utilized to qualified and deserving patients, applicants will pass through a screening process.

This program evaluates patients based on set criteria to determine eligibility, granting discounted diagnostic tests and procedures to those with Social Service Cards. It also provides support to indigent patients identified as index cases through a socialized pricing scheme.

Previously, all patients—regardless of financial status—received discounts of 23% to 30% for supplies and medicines and 30% to 34% for ancillary services and procedures. Under the current program, qualified indigent patients may now receive up to 50% discount.

For FY2025, there were 37,609 encounters at the Social Service OPD Clinics, 12% lower from the previous year. This decline was due to Typhoon Carina in July 2024, which submerged the OPD Clinics, resulting in a month-long closure and led to a slowdown in Social Service outpatient service.



Employee Engagement

The past fiscal year has been a remarkable journey for the UERM Human Resources Department (HRD), marked by celebrations that strengthened camaraderie, training that enhanced professional excellence, and wellness programs that cared for both the body and mind of employees.

In September 2024, all employees and outsourced personnel received an appreciation bonus in recognition of their exemplary dedication, passion, and commitment to the Medical Center, especially during Typhoon Carina.

The spotlight turned to the academic community through a World Teachers' Day tribute. A total of 492 faculty members received tokens of appreciation, recognizing their dedication to shape future healthcare leaders.

Youthful energy filled the halls of the Medical Center with a Bring Your Kid to Work day through the Super City: Halloween Party. Families enjoyed a mascot meet and greet, a costume contest and overflowing treats. Various departments and offices were able to showcase their creativity through the decoration contest.



Game Booths



Best Costume Contest



Best Decorated Department

The UERM Medical Center reaffirmed its strong commitment to employee welfare in November 2024 with the rollout of an upgraded benefits package for rank-and-file staff, management, and faculty. The enhanced program introduces new discounts for dependents on inpatient, outpatient, and emergency room services, along with expanded dental benefits for employees through the UERM Infirmary, which now offers new dental equipment and procedures such as tooth fillings. This also provides maternity benefits and enhanced insurance coverage, ensuring more comprehensive health and wellness support.

*Enhanced HR Benefits
Nov 2024:
New discounts
on various
hospital services
for dependents,
Dental benefits
at the infirmary*

Christmas Activities 2024



Employees at the UERM Christmas Party 2024



Tawag ng Tahanan Winner



Performers



Christmas Party Attendees



Distribution of Gift Packs



Christmas Tree Lighting



Office Decoration & Modern Belen Winner



Outreach - Little Sisters of the Elderly



Raffle Winners



Outreach - Service Hospital Gift Giving

68th Anniversary of UERM



Opening Ceremony Mass



Medical Mission at Novaliches Proper



68th Anniversary Party Attendees



Service Awardees



Performers



Family Day - Star City



Painting Contest



ISO Seminar



Family Day - Space & Time Cube



ISO Treasure Hunt

CBA Features: Increased basic pay, added longevity pay, higher education discounts for dependents

To promote continuous learning, the package includes educational assistance for employees pursuing studies in other institutions and higher tuition discounts for dependents enrolled at UERM. Financial and professional support measures were likewise strengthened through hospital charge discounts for non-regular employees, a laptop benefit for faculty members, and financial assistance in the event of the death of an immediate family member. Faculty members are also eligible for incentives based on board performance and college enrollment growth.



Signing of CBA

Complementing these developments, the Medical Center successfully finalized a groundbreaking Collective Bargaining Agreement (CBA) with the Union in May 2026 for the period 2025–2027, which features increased basic pay, added longevity pay, an upgraded uniform provision from five tops and three bottoms to five full sets, higher educational discounts for dependents studying at UERM, and an increased cash advance limit.



Signing of CBA



Attendees of the CBA Signing Ceremony

UERM also subscribed to Talegent, an advanced assessment tool designed to evaluate applicants' and employees' cognitive abilities, personality traits, and job fit, supporting data-driven recruitment and talent development decisions. This initiative aligns with UERM's commitment to leadership development by helping identify high-potential employees who may be enrolled in the Asian Institute of Management's Health Management Development Program (AIM HMDP).

The year ended on a high note in December with a weeklong Christmas celebration. Highlights included the Tawag ng Tahanan singing contest, raffle draws, BINGO games, and an energetic dance presentation by new hires. Employees received Christmas shirts and gift packs, while on-duty personnel during the holidays enjoyed special meals

courtesy of the Nutrition Management Department. Creativity and friendly competition thrived with the Office Decoration and Modern Belen Contest, as well as the TikTok Christmas Challenge. For four days as well, 2,857 students experienced the first-ever One UERM Student Fair featuring various food and game booths. Each student was treated to 1 main meal, 1 snack and 1 round at the game booths. The festivity would not be complete without members of the UERM community spending time together with the President and Chief Academic Officer, Dr. Norbert Lingling Uy and Vice President for Administration, Ms. Annemarie V. Virtucio at Little Sisters of the Elderly. (See Page 61)



Valentines Day - Free Chocolates



Valentines Day - Mascot Visit



Valentines Day - Free Ice Cream



UERM Cup - Basketball Match



UERM Cup Champions



UERM Cup - Volleyball Match

The start of 2025 ushered in renewed energy with a vibrant series of activities during the third quarter of the fiscal year. On Valentine's Day, UERM extended warmth and appreciation by giving gifts to faculty and patients, complemented by free ice cream, chocolate stations across the JMC, Hospital, and Admin lobbies, and a lively roving busker performance. In March, the UERM Olympics ignited campus spirit, combining traditional competitions such as bowling and basketball with new events—including volleyball, badminton, darts, e-games, and chess—that encouraged broader participation and strengthened teamwork across departments.

The celebration of *International Nurses Week* honored UERM nurses with meaningful activities and commemorative watch tokens, while Mother's Day provided a special tribute to all UERM moms through pampering experiences and salon gift certificates.



International Nurses Week



Mother's Day Celebration



And on its 68th year anniversary, UERM introduced the new theme of Championing Quality as the institution takes strides toward ISO certification and elevates the journey of both patients and students through quality systems, services, and outcomes. Employees, hospital and admin staff, faculty and doctors were treated to a 2-day Family Day at Space & Time Cube, SM North EDSA and Star City in Pasay City. Tokens were also distributed to everyone; The 30-year service awardees until the Retirees group received personalized watches during the Service and Exemplary Employee Awards. UERM volunteer doctors and staff spent their Father's Day to serve around 120 citizens of Novaliches Proper as the Medical Center's way of giving back through a Medical Mission. (See Page 62)

Beyond celebrations, UERM made significant strides in training and development. Over 1,361 attendees took part in seminars, conventions, and skills development programs, both locally and internationally. See Annex D.

Training highlights included specialized healthcare courses such as the Neonatal Resuscitation Program and IV Therapy Updates, alongside workshops on leadership, policy development, and Lean Six Sigma. Leadership development was a key focus, with 51 potential successors trained through the very first Healthcare Management Development Program in collaboration with the Asian Institute of Management.



AIM Graduation Ceremony



Program Graduates



Zumba



Yoga

The Medical Center also welcomed 185 new employees during this period—a testament to UERM's continued growth and commitment to attracting fresh talent.

Recognizing that a healthy workforce is a productive one, HRD rolled out Zumba and Yoga wellness sessions. Led by certified instructors, these activities promoted physical fitness, reduced stress, and encouraged a positive work-life balance while fostering camaraderie among employees.



Donations, Study Now Pay Later and Naming Rights

Through the generosity of benefactors, alumni, partners, and friends, the institution was able to enhance its academic programs, upgrade hospital facilities, and provide greater support for student scholarships and community health initiatives. UERM remains deeply grateful for this enduring trust which fuels its vision of shaping future healthcare leaders and improving the lives of the communities it serves.

The donations received for the ERDF amounted to Php 5.6 million, and 21 beneficiaries received around Php 0.8 million in medical assistance. See Annex E for full details.



**Educational
Resource
Development
Fund:
PHP 2.2M**

**College
of Medicine:
PHP 0.8M**

**College
of Nursing:
PHP 0.1M**

Where We Are: 5-Year Roadmap

HORIZON 3

Making "bets" (Up to Year 5, 2029)

- Ready for JCI
- Full autonomous status of the Academe
- Expansion plans
- Repurposing of the hospital

HORIZON 2

Build emerging businesses (Years 1 to 3, 2026-2028)

- Improve infrastructure
- Strengthening the competencies of the middle managers
- Market study and marketing programs
- Increase in HMO and corporate accounts
- Packages for common procedures
- New machines for new procedures (higher value)
- New program for the college
- Roadshow/caravan for schools
- Website revamp

HORIZON 1

Stabilization of core processes and businesses (Year 1, 2025)

- Rationalize offerings and centers
- Cost rationalization
- Review of organization, processes, policies and procedures
- Patient journey mapping
- Planned equipment replacement
- Start recruiting of MDs
- Enhancing MD relations and engagement
- "Malasakit" culture
- Process efficiency (through leveraging on technology)
- Data-driven decisions
- Management and Executive Walkrounds

OPLAN Update:

In FY 2024-2025, UERM's management held sessions to create a practical five-year plan that will guide both the Academe and the Hospital toward greater growth.

This leads us to concentrate on the six institutional objectives:

- To be the school of choice for students who want to pursue careers in the field of healthcare
- To be the provider of choice for patients
- To be the hospital of choice for medical practitioners
- To establish strong market presence (in the field of education and healthcare provision)
- To have effective policies and efficient processes and better resource planning and allocation
- To be the employer of choice in the field of healthcare (medical and allied health education and hospital)

Out of the 148 initiatives listed under the six objectives, only 51% have either already been executed or are still in progress.

Reflecting on last year's activities, several important lessons emerged regarding how to effectively formulate initiatives:

1. Quality matters more than quantity
2. The initiatives were too broad, making them hard to implement. Clear and detailed plans help avoid confusion and keep everyone aligned.
3. Involving more people with deeper knowledge creates stronger initiatives.
4. Prioritizing projects with the biggest impact and best use of resources to achieve better outcomes.
5. Stricter implementation—with clear deadlines and accountability—will ensure timely and high-quality completion.

In its second year, the UERM management team revised the Medical Center's operational plans, still focusing on the six key objectives. Building on last year's lessons, management will focus on 25 high-impact initiatives. Compared with last year's performance, 84% of these initiatives have already been started as of this writing.

The 25 initiatives are as follows:

ACADEME

- ISO Accreditation (ISO 21001)
- Laying groundwork for the new academic programs
- A clear roadmap to achieve "Deregulated" status from CHED
- Enhanced Student Experience
- Community-Based Research

HOSPITAL

- ISO Accreditation (ISO 9001)
- Identify potential services that can be added for the patients
- Patient Journey
- Nurse Levelling
- AHA Accreditation
- Making ER the showcase of the hospital
- MD engagement and recognition programs
- Active recruitment of doctors

ADMINISTRATIVE SUPPORT: MARKETING

- Strengthen brand awareness of UERM Medical Center anchored on school spirit, academic excellence and healthcare expertise
- Creation of packages, promos, and announcements
- OSA-Alumni Relations Learning and Networking Program Development

FACILITIES MANAGEMENT AND ENGINEERING

- Continuous enhancement of infrastructure and facilities
- Space Planning
- Risk Management and Business Continuity Plans
- Patient, Student, and Employee Safety Programs

IT

- Revamp of the UERM website, patient portal and leveraging IT for process efficiency and enabling data-driven decisions for the organization
- IT Security

HR

- Succession Planning
- Employee and Faculty Training Programs
- Strengthen the capabilities of research-competent faculty and staff and encourage interdisciplinary research by leveraging the diverse expertise within the institution

OUTLOOK FOR YEARS 3-5: PREPARING FOR STRATEGIC "BETS"

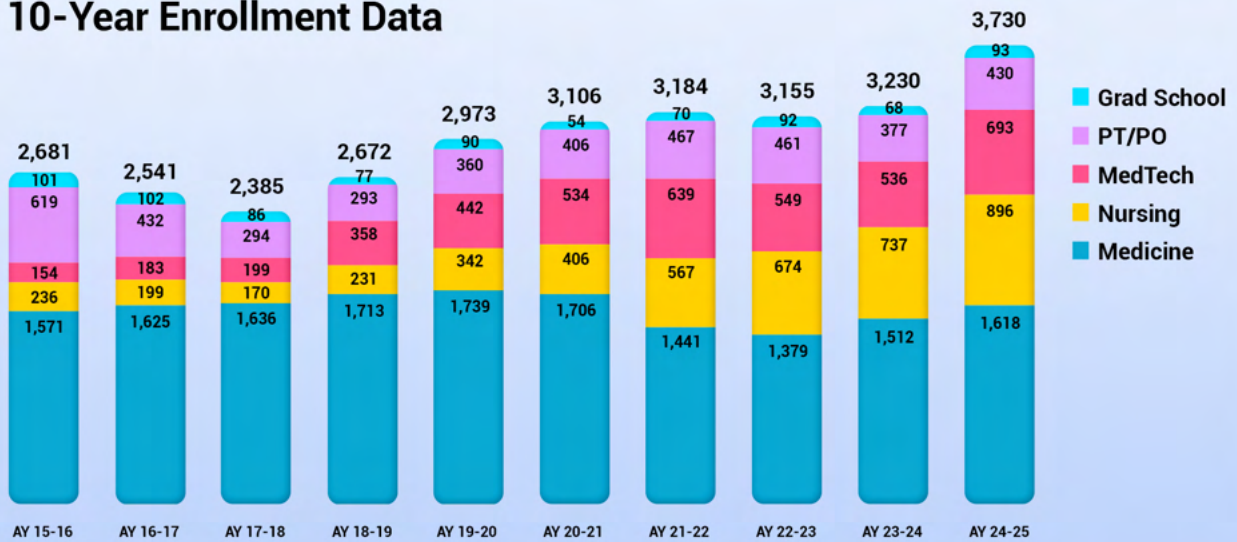
The momentum from Years 1 and 2 supports UERM's readiness to pursue its long-term strategic "bets." These include JCI accreditation, full automation of health records, and potential infrastructure projects such as the construction of a new hospital tower and the repurposing of the old hospital. While these initiatives are ambitious, the groundwork laid in Year 1 stabilization and the momentum gained in Year 2 expansion ensure that UERM is well-positioned to achieve them.

FINANCIAL

Aligned with the institution's five-year plan, UERMMMCI's financial performance in FY2024–2025 reflects both progress and prudence. While not all initiatives from the previous year were fully realized, the outcomes already signal a positive trajectory, with profitability improvements from both the Academe and the Hospital underscoring the institution's resilience.

The Academe achieved a historic milestone by surpassing **PHP1 billion in gross revenue**, driven by record-breaking enrollment of over **4,200 students**, the highest in UERM's history. This success was fueled by deliberate reforms in admissions processes, removal of barriers such as application fees and entrance exams, and the adoption of streamlined online platforms. Despite higher expenses from student engagement programs (e.g., Welcome Kits for freshmen, Student Fair), the Academe sustained strong margins, proving that targeted investments in student experience can translate into long-term growth.

10-Year Enrollment Data



On the Hospital side, management took significant steps toward reversing years of operating losses. Although FY2025 reflected another year of deficit a **sustainable roadmap** was set in motion. Central to this plan is a targeted **12% annual patient volume growth** over the medium term, alongside rationalized service offerings and stronger physician engagement. These initiatives are designed to gradually stabilize the Hospital's finances and ensure its long-term viability.

Taken together, these results demonstrate the alignment of financial outcomes with institutional plans: stabilizing the foundation, investing in people and facilities, and positioning UERM to pursue purposive initiatives. The positive trajectory, particularly in the Academe, provides a strong buffer for upcoming transformation programs in both education and healthcare.



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Dean, College of Allied Health
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UERM MEDICAL CENTER

Annex A: Dedicated Pursuit to Holistic Learning: Academe Highlights

The Academe Group is actively fostering a vibrant culture of inquiry, with several colleges initiating and advancing critical research projects. These endeavors are designed not only to expand the frontiers of knowledge but also to conduct relevant and innovative research to address emerging challenges in healthcare education and practice and contribute tangible solutions to the broader community.

While the volume of published research varied across colleges during this academic year, the groundwork laid for future research expansion, particularly in critical areas like public health and rehabilitation sciences, is highly promising. The establishment of new research infrastructure and the forging of strategic partnerships with government agencies and funding bodies are actively strengthening its research capabilities, positioning the Academe Group to make increasingly significant contributions to healthcare knowledge and innovation.

College of Allied Health Professions

A crucial feasibility study for the potential offering of a BS Public Health program is currently underway, undergoing rigorous ethical clearance. This initiative reflects the College's responsiveness to emerging public health needs. Robust plans are being developed to significantly expand faculty and student engagement in both institutional and external research, alongside the integration of dedicated research capability-building activities and the development of comprehensive student research mentorship programs.

College of Medicine

From 2023 to the present, a total of 168 research projects have been conducted. The majority of these researches, specifically 120 projects (71.43%), were undertaken by faculty members, while students contributed 48 projects (28.57%). Regarding the status of these researches, 94 projects have been completed, with 15 still ongoing. A significant number of these completed works have been presented (50 projects) or published (15 projects). It's worth noting that the research presentation/publication (P&P) rate stands at 69.14%, indicating that 65 out of the 94 completed researches have been presented or published.

Breaking down the research by topic area, clinical research dominates with 128 projects (76.19%). Medical education accounts for 20 projects (11.90%), while

community-based research comprises 14 projects (8.33%). Basic science contributes 3 projects (1.79%), and another 3 projects (1.79%) are categorized as "Not Otherwise Specified" (NOS).

Total Number of researches (2023 – present)		168 (average of 56 researches/year)		
Composition	Faculty: 120 (71.43%)		Students: 48 (28.57%)	
Status	Completed: 94	Presented: 50	Published: 15	Ongoing: 15
Research by topic/area		Clinical: 128		
		Medical Education: 20		
		Community: 14		
		Basic Science: 3		
		NOS: 3		

The college has a 69.14% P&P rate indicating that nearly seven out of every ten research presentations are successfully converted into formal, published works, reflecting strong research productivity and effective dissemination.

College of Allied Rehabilitation Sciences

The innovative Neolimb program, a flagship initiative within CARES, received approval for its year 3 renewal and the carry-over of unexpended funds from year 2, demonstrating sustained commitment and successful progress. Key meetings with the Philippine Council for Health Research and Development Governing Council (PCHRD-GC) were held for project renewal, ensuring continued vital support. A consultation meeting was held with the Department of Science and Technology: Metals Industry Research and Development Center and the Department of Trade and Industry. This engagement focused on discussing national standards for Prosthetics and Orthotics, presenting a unique opportunity to potentially establish a National Technical Committee, thereby influencing national policy and industry best practices.

Graduate School

The Graduate School successfully completed significant research titled " Exploring the Experiences of Patients Undergoing Acupuncture at a Community-based Clinic Using Narrative Analysis" (completed late 2023, analyzed early 2024), contributing valuable qualitative insights to the understanding of patient journeys within healthcare settings. Fifteen (15) faculty members *have also conducted and presented or published their research in AY 2024-2025 as of May 2025.*

Annex B: Renewed Focus: Hospital Highlights

The types of cases that are seen in the OPD per clinical department are common diseases that can be seen by a general practitioner in the community.

Tables 4-13 list the commonly encountered cases in the OPD for Service patients.

	Table 4. SURGERY	TOTAL NUMBER OF PATIENTS
1	Hyperplasia of Prostate	356
2	Breast Mass	313
3	Chronic Calculus Cholecystitis	172
4	Calculus of Kidney	123
5	Non Healing Wound	96
6	Lipoma	78
7	Urinary Tract Infection	55
8	Breast Cancer	52
9	Inguinal Hernia	50
10	Sebaceous Cyst	46

	Table 5. PSYCHIATRY	TOTAL NUMBER OF PATIENTS
1	Bipolar I Disorder	344
2	Schizophrenia	343
3	Bipolar II Disorder	262
4	Major Depressive Disorder	228
5	Generalized Anxiety Disorder	165
6	Persistent Depressive Disorder	60
7	Autism Spectrum	53
8	Major depressive disorder in remission	38
9	Attention Deficit Hyperactivity Disorder	34
10	Schizophrenia in remission	34

	Table 6. ENT	TOTAL NUMBER OF PATIENTS
1	Acute Otitis Externa	247
2	Impacted Cerumen	226
3	Acute Otitis Media	177
4	Allergic Rhinitis	140
5	Multinodular Non - Toxic Goiter	92
6	Otomycosis	76
7	Chronic Rhino Sinusitis with Nasal Polyposis	58
8	Laryngo-Pharyngeal Reflux Disease	44
9	Nasal Vestibulitis	23
10	Chronic Suppurative Otitis Media	19

	Table 7. PEDIATRICS	TOTAL NUMBER OF PATIENTS
1	Well Baby	214
2	Upper Respiratory Tract Infection	107
3	Rheumatic Heart Disease	71
4	Pediatric Community Acquired	63
5	Pneumonia	60
6	Neurodevelopmental	54
7	Seizures	29
8	Error of Refraction	26
9	Acute Otitis Media	20
10	Acute Viral illness	18

	Table 8. OPHTHALMOLOGY	TOTAL NUMBER OF PATIENTS
1	Dry Eyes	271
2	Cataract	205

3	Dysfunctional Tear Syndrome	154
4	Corneal Abrasion	124
5	Immature Cataract	95
6	Conjunctivitis	94
7	Pseudophakia	78
8	Error of refraction	75
9	Pterygium	67
10	Glaucoma	55

	Table 9. OBSTETRICS AND GYNECOLOGY	TOTAL NUMBER OF PATIENTS
1	Pre-Natal Check Up	1,503
2	Abnormal Uterine Bleeding	312
3	Polycystic Ovary Syndrome	110
4	Myoma	93
5	Endometrial Cyst	47

6	Pelvic Organ Prolapse	45
7	Adenomyosis	34
8	Ovarian New Growth	32
9	Bacterial Vaginitis	26
10	Ovarian Cyst	24

	Table 10. NEUROLOGY	TOTAL NUMBER OF PATIENTS
1	Cerebrovascular Stroke	368
2	Seizure	298
3	Headache	110
4	Extra pyramidal / movement Parkinson Disease	44
5	Traumatic brain injury	35
6	Meningioma	29
7	Dementia	26
8	Aneurysm	22

9	Bells' Palsy	18
10	CNS Trauma Polyneuropathy	7

	Table 11. MEDICINE	TOTAL NUMBER OF PATIENTS
1	Hypertension	947
2	Diabetes Mellitus	704
3	Hypertensive Atherosclerotic CVD	169
4	Diabetic Kidney Disease	159
5	Arthritis	113
6	Pulmonary Tuberculosis	106
7	Chronic Kidney Disease	102
8	Hypothyroidism	98
9	Post-Surgical Hypothyroidism	89
10	Chronic Hepatitis B	63

	Table 12. DERMATOLOGY	TOTAL NUMBER OF PATIENTS
1	Acne Vulgaris	569
2	Eczema	199
3	Contact Dermatitis	190
4	Tinea Corporis	169
5	Seborrheic Dermatitis	118
6	Atopic Dermatitis	108
7	Psoriasis Vulgaris	103
8	Verucca Filiformis	75
9	Verucca Vulgaris	68
10	Scabies	66

	Table 13. FAMILY MEDICINE	TOTAL NUMBER OF PATIENTS
1	Hypertension	247
2	Dyslipidemia	111
3	Diabetes Mellitus	107
4	Muscle Strain	77
5	Gastroesophageal Reflux Disease	76
6	Osteoarthritis (OA)	68
7	Upper Respiratory Tract Infection	63
8	Presumptive Tuberculosis	41
9	Pulmonary Tuberculosis	41
10	Gouty Arthritis	33

Table 14. In-patient Patient Satisfaction Survey: JUNE 2024 - MAY 2025

YEAR	MONTH	TOTAL ADMISSION	TOTAL DISCHARGE	DISCHARGE COUNT (FOR NON-COVID WARDS ONLY)	PSS RETRIEVAL COUNT (FOR NON-COVID WARDS ONLY)	RETRIEVAL RATE (%)
2024	JUNE	419	440	434	381	88%
	JULY	477	465	464	0	0%
	AUGUST	469	472	469	0	0%
	SEPTEMBER	490	476	476	0	0%
	OCTOBER	476	492	490	444	91%
	NOVEMBER	417	415	415	275	66%
	DECEMBER	430	450	447	285	63%
2025	JANUARY	469	417	417	258	61%

	FEBRUARY	433	443	443	141	31%
	MARCH	436	425	425	261	61%
	APRIL	451	480	480	320	66%
	MAY	510	485	480	327	67%
	TOTAL	5477	5460	5440	2692	50%
OVERALL RETRIEVAL PERCENTAGE						50%

Residents from FY 2024-2025

Department of Anesthesiology and Pain Medicine

- Mikhail Angelo G. Relova, M.D.
- Claudette Anne S. Roasa, M.D. – Chief Resident
(May 1, 2024 – December 31, 2024)
- Vincent Christian R. Te, M.D. – Chief Resident
(January 1, 2024 – April 30, 2024)

Department of Clinical Neurosciences, Section of Neurology

- Kimberly L. Po, M.D. – Chief Resident
(January 1, 2024 – December 31, 2024)
- Alfeo Julius R. Sy, M.D.
- Rey Alexis M. Sususco, M.D.

Department of Clinical Neurosciences, Section of Neurosurgery

- Mariz Kaye A. Sales, M.D.

Department of Medicine

- Diane Michelle A. Battung, M.D.
- Bernadette Anne G. Bibera, M.D.
- Jose Leandro G. De Leon, M.D.
- Ann Gillian E. Encio, M.D.
- Rose Ann G. Moncatar, M.D.
- Kristiana Margarete C. Romina, M.D.
- Marji U. Umil, M.D. – Chief Resident
(January 1, 2024 – December 31, 2024)

Department of Medicine, Section of Dermatology

- Christine Sascha S. Salamanca, M.D.
- Marguerithe I. Tee, M.D.

Department of Medicine, Section of Gastroenterology

- Elijah Nonnatus A. Adamos, M.D.
- Jan Michael C. Kong, M.D.

Department of Obstetrics and Gynecology

- Christine Eloise B. Pascua, M.D.

Department of Obstetrics and Gynecology, Section of Ultrasound

- Catherine Loren C. Limbo, M.D.
- Menabelle A. Marcaban, M.D.

Department of Ophthalmology

- Jermaine Kris O. Cheng M.D. – Chief Resident
(May 1, 2023 – April 30, 2024)

- Edward Victor G. De Juan, M.D.

Department of Pediatrics

- Dessa Anne Victoria C. Baleros, M.D. – Chief Resident
(January 1, 2024 – December 31, 2024)
- Ma. Christina C. Blanco, M.D.
- Clarissa D. Tan, M.D.

Department of Psychiatry

- Rina Jona A. Almadin, M.D.
- Nathaniel A. Leonzon, M.D.
- Jamie Therese T. Lim, M.D.

Department of Radiology

- Erick Rowel G. Ko, M.D. – Chief Resident
(January 1, 2024 – December 31, 2024)
- Rowel Angelo D. Panabang, M.D.

Department of Surgery

- Maria Gloria Elisha Casas – Siena, M.D. – Chief Resident
(July 1, 2023 – December 31, 2023)

RESEARCH PAPERS OF RESIDENTS AND FELLOWS

Young Investigator's Award

CLINICAL NEUROSCIENCES

Name: Kimberly L. Po, M.D.

Title: Juvenile Amyotrophic Lateral Sclerosis: A Case Report of a Rare and Aggressive Presentation in a 22-year old Filipino Male

Co author: Marietta C. Olaivar, FPNA

Published: Cureus

Presented: 18th International Congress on Neuromuscular Diseases (ICNMD) in Perth, Australia, October 25-29, 2024

Title: Understanding Impact of Cortical Plasticity in a Ruptured Dominant Parietal AV Malformation: A Systematic Review and Illustrative Case

Co-authors: J. Torio (Main author), E. Fandialan,

>Accepted for Oral Presentation:

Presented: 11th European-Japanese Cerebrovascular Congress in Vienna Austria (June 27-29, 2024)

Event: 17th Asian Australasian Congress of Neurological Surgeons, 2024 Annual Meeting of Taiwan Neurosurgical Society, Kaoshiung, Taiwan, November 7-10, 2024)

Name: Alfeo Julius R. Sy, M.D.

Title: Charles Bonnet Syndrome as Sequelae of Occipital Lobe Infarct With Hemorrhagic Conversion: A Case Report

Co Author: Diane Charlene T. Gochioco

Published: Cureus

Presented (poster): 8th World Congress on Controversies in Neurology (CoNY)
(London, March 2024)

Exploring Moyamoya angiopathy in Southeast Asians: an illustrative case and review
of literature

> Published: Philippine Journal of Health Research and Development

> Accepted for presentation

- Asia Pacific Stroke conference (Adelaide, Sept 2024)

New onset steroid responsive hashimoto's encephalopathy in the elderly: a scoping
review

- For poster presentation: PNA Annual Convention Research Competition (Conrad
hotel, Nov 2024)

- For poster presentation: Encephalitis 2024 (Royal College of Physicians, Dec 2024)

CLINICAL NEUROSCIENCES, SECTION OF NEUROSURGERY

Name: Mariz Kaye Sales, MD

Co-Authors: Asis Encarnacion MD, FAFN; Christopher Concepcion, MD, FAFN

Title: "A case of traumatic intracranial aneurysm in a 6-year-old child following a
closed blunt head injury"

Event: Oral Presentation: 17th Asian Australasian Congress of Neurological Surgeons

Date: November 7-10, 2024

Venue: Kaohsiung, Taiwan

Event: Oral Presentation: Emirates International Neurosurgical Conference

Date: February 2-4, 2024

Venue: Dubai, United Arab Emirates

Event: Poster Presentation: 23rd Annual General Meeting and 21st Annual Scientific Meeting of the Neurosurgical Association Malaysia

Date: September 16-17, 2023

Venue: Kuala Lumpur, Malaysia

Event: Poster presentation, 18th World Congress of Neurosurgery (WFNS) 2023

Date: December 4-8, 2023

Venue: Cape Town, South Africa

Name: Mariz Kaye Sales, MD

Co-authors: Neil Oliver Camonggol, MD, FAFN; Asis Encarnacion MD, FAFN

Title: Giant myelocystocele in a 4-year-old with scaphocephaly: Cause or consequence?

Event: Oral Presentation: 17th Asian Australasian Congress of Neurological Surgeons

Date: November 7-10, 2024,

Venue: Kaohsiung, Taiwan

Event: Oral Presentation: 28th Annual Scientific Meeting of the Indonesian Neurosurgical Society (INS) in conjunction with 16th Asian-Oceanian International Congress on Skull Base Surgery (AOIC SBS)

Date: July 6-9, 2024

Venue: Tangerang, Indonesia

Event: Emirates International Neurosurgical Conference

Date: February 2-4, 2024

Venue: Dubai, United Arab Emirates

Event: Oral Presentation: Emirates International Neurosurgical Conference

Date: February 2-4, 2024

Venue: Dubai, United Arab Emirates

Event: Poster Presentation: 23rd Annual General Meeting and 21st Annual Scientific Meeting of the Neurosurgical Association Malaysia

Date: September 16-17, 2023

Venue: Kuala Lumpur, Malaysia

Name: Mariz Kaye Sales, MD

Co-author: Elmer Jose Meceda, MD, FAFN

Title: Cervical Spondylotic Myelopathy with Focal Ossification of the Posterior Longitudinal Ligament (C5-C6) in the Young: A Case Report

Event: Oral Presentation: 17th Asian Australasian Congress of Neurological Surgeons

Date: November 7-10, 2024

Venue: Kaohsiung, Taiwan

Event: Poster presentation: 35th Spine Society of Australia Annual Scientific Meeting

Date: April 5-7, 2024

Venue: Sydney, Australia

Event: Poster Presentation: 23rd Annual General Meeting and 21st Annual Scientific Meeting of the Neurosurgical Association Malaysia

Venue: Kuala Lumpur, Malaysia

Date: September 16-17, 2023

Event: Poster presentation, 18th World Congress of Neurosurgery (WFNS) 2023

Date: December 4-8, 2023

Venue: Cape Town, South Africa

DEPARTMENT OF MEDICINE

Name: Marji U. Umil, M.D.

Title: A Case report of Fusariosis in a Filipino patient with a solid tumor

Event: 37th world congress in Internal Medicine

Date: October 30 – November 2, 2024

Venue: Prague Congress Center, Prague, Czech Republic

DEPARTMENT OF MEDICINE SECTION OF DERMATOLOGY

Name: Christine Sascha Salamanca, MD

Title: Sexual practices and health-seeking behavior of Women who have sex with women (WSW) : A cross-sectional study

Event: 2nd place at the Philippine Dermatological society (PDS) resident's research forum non- experimental category

Date: November 7, 2023

Place: EDSA Shangri-la hotel

Event: Poster presentation at the 25th International Union against Sexually Transmitted infections (IUSTI) World Congress

Date: September 17-20, 2024

Place: ICC center; Sydney, Australia

DEPARTMENT OF OPHTHALMOLOGY

Name: Jermaine Kris O. Cheng, M.D.

Title: True Muscle Transplantation in Adult Large Angle Esotropia: A Case Report

Event: 38th Asia Pacific Academy of Ophthalmology (APAO) Congress Kuala Lumpur Malaysia February 23-26, 2023

-Accepted as e-poster presentation,

Philippine Academy of Ophthalmology Annual Congress
2022

SMX Convention Center, Manila, Philippines

-Accepted as Top 20 in Philippine Academy of Ophthalmology Interesting case
2022

-Accepted e-poster Presentation, 6th ASEAN Ophthalmology Society Congress
October 18-20, 2023

SMX Convention Center, Manila, Philippines

Title: Air Injection Through a Scleral Approach for Repair of Descemet Membrane Detachment Following Trabeculectomy: A Case Report

Event: E-Poster Presentation,

6th ASEAN Ophthalmology Society (AOS) Congress, October 18-20, 2023, SMX Convention Center, Manila

Title: Monitoring Treatment Response to Intravitreal Anti-Vascular Endothelial Growth Factor (anti-VEGF) Injections for Macular Edema Secondary to Retinal Vasculopathies and Age-Related Macular Degeneration Using SmartSight Treatment Tracker© a Novel

Software Application:

A Simulated Pilot Usability Study

Event: e-poster

17th congress of Asia Pacific Vitreo-Retina Society

Date: Nov 22-24, 2024

Venue: Suntec, Singapore

Name: Edward De Juan, M.D.

Title: Practice Patterns on the Non-surgical Management of Intermittent Exotropia Among Members of the Philippine Society of Pediatric Ophthalmology and Strabismus: A Cross Sectional Study

Event: PAO 2024

Date: December 3, 2024

Venue: SMX

Title: Primary Orbital Basal Cell Carcinoma Without Skin Lesions: A Case Report

Event: APAO 2024, AOS 2023

Date: February 22, 2024, October 2023

Venue: Bali Indonesia, SMX

Title: Secondary Angle Closure Glaucoma as a Presenting Sign of Metastatic Breast Carcinoma: A Case Report”

Event: 35th APACRS, AOS2023, PAO 2022

Date: June 2023, October 2023, December 2022

Venue: Singapore, SMX, SMX

DEPARTMENT OF PEDIATRICS

Name: Dessa Anne Victoria C. Baleros, M.D.

Title: Outcome of Early Continuous Positive Airway Pressure (CPAP) in Preterm Neonates at University of the East Ramon Magsaysay Memorial Medical Center, Philippines from January 2020-July 2023: A Retrospective Study

Adviser: Dr. Jose B. Salazar

Poster Presentation

23rd Congress of the Federation of the Asia and Oceania Perinatal Societies (FAOPS)

Date: September 4-6, 2024

Venue: COEX, Seoul, South Korea

Name: Ma. Christina C. Blanco, M.D.

Title (Research 1): Significance of Detection of Hypocalcemia to Predict Dengue Severity in the Pediatric Population: A Systematic Review and Meta-analysis

Research 2: Seroprevalence and Shifting Endemicities of Hepatitis A Virus Infection in Two Different Geographical Areas in the Philippines

Published on: 05 April 2024 on Infectious Diseases and Therapy Journal

Name: Clarissa D. Tan, M.D.

Title: Effect of Erythropoietin on Preterm Infant's Neurodevelopmental Outcomes: A systematic Review and Meta Analysis

DEPARTMENT OF RADIOLOGY

Name: Rogel Angelo Panabang, M.D.

Title: The Accuracy of ACR TI-RADS with Increased Vasculature in the Diagnosis of Malignant Thyroid Nodules at the UERM Memorial Medical Center from January 2021 to December 2022.

- Both submitted at Philippine College of Radiology

Name: Erick Rowel G Ko, M.D.

Title: Utility of Power Doppler Ultrasound (PDUS) in Diagnosing Malignant and Benign Breast Masses

- Both submitted at Philippine College of Radiology

DEPARTMENT OF SURGERY

Name: Maria Gloria Elisha Casas-Siena, M.D.

Chief Resident, UERM Department of Surgery

(July 2023 - March 2024)

- Title: "A Systematic Review and Meta-Analysis on the effect of Ligasure™ vs Conventional Methods on Seroma Formation in Axillary Lymph Node Dissection for Breast Cancer Patients"

- Won First Place

Event: 46th Jose Ramirez Surgical Research Forum

Place: Anatomy Amphitheater, University of the East Ramon Magsaysay Medical Center, Quezon City

Date: Nov 13, 2023

- Won First Place

Event: Surgical Grand Rounds: Presentation of Interesting Cases

Host: Philippine College of Surgeons - Metro Manila Chapter

Place: AFPHSC Auditorium, V. Luna Compound, V. Luna Avenue, Quezon City

Date: Sep 30, 2023

Won First Place among papers submitted by both private and government institutions in Metro Manila for the paper "A Case of Extramammary Paget's Disease of the Scrotum in an Elderly Filipino Male"

- **Won Third Place**

Event: PSGS Interesting Case Contest

Host: Philippine Society of General Surgeons

Place: Shangri-La Mactan, Cebu

Date: Jul 20, 2023

Won Third Place in the national surgical case contest held at Shangri-La Mactan, Cebu, competing against twelve other finalists for the paper "A Case of Extramammary Paget's Disease of the Scrotum in an Elderly Filipino Male"

Table 17. Amount (PhP) of ERDF Fund Availment per Department

Department	Number of Patients	Amount (PhP)
Surgery	13	425,541.64
Neurology	3	134,872.18
Ophthalmology	2	25,449.75
OB-Gyne	1	33,657.25
Pediatrics	2	161,931.57
Total	21	781,452.39

**Table 18. Beneficiaries of Educational Resource Development Funds,
June 2024-May 2025**

MONTH	DATE DISCHARGE	DEPARTMENT	AMOUNT
June 2024			76,046.80
	6/28/2024	Surgery	76,046.80
July 2024			86,000.00
	5/28/2024	Pediatrics	86,000.00
August 2024			59,818.26
	8/21/2024	Surgery	8,518.66
	8/23/2024	Surgery	18,360.00
	8/28/2024	Surgery	19,441.94
	8/30/2024	Surgery	13,497.66
September 2024			112,138.68
	9/4/2024	Surgery	82,437.43

	9/6/2024	Surgery	9,684.67
	9/18/2024	Surgery	20,016.58
October 2024			70,226.92
	10/1/2024	Surgery	40,750.08
	10/11/2024	Surgery	14,400.00
	10/21/2024	Ophthalmology	15,076.84
November 2024			30,000.00
	11/29/2024	Surgery	30,000.00
December 2024			81,077.13
	11/22/2024	Surgery	67,947.82
	11/26/2024	Neurology	2,756.40
	12/9/2024	Ophthalmology	10,372.91

February 2025			132,115.78
	2/1/2025	Neurology	52,683.55
	2/17/2025	Neurology	79,432.23
April 2025			109,588.82
	3/28/2025	Pediatrics	75,931.57
	4/7/2025	OB-Gyne	33,657.25
May 2025			24,440.00
	5/21/2025	Surgery	24,440.00

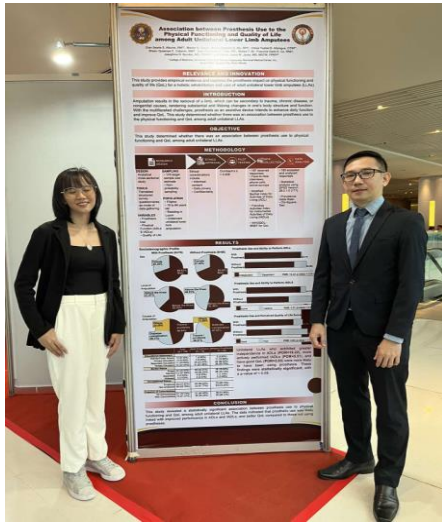
Annex C: Collectively Advancing Knowledge: Research Institute Highlights

Title	Author (Journal)
<p>Safety and immunogenicity of PIKA- adjuvanted recombinant SARS-CoV-2 spike protein subunit vaccine as a booster against SARS-CoV-2: a phase II, open-label, randomized, double-blinded study</p>	<p>Josefina Carlos, MD Clinical and Experimental Vaccine Research 2024 Oct;13(4):329-337. English. Published online Oct 31, 2024. https://doi.org/10.7774/cevr.2024.13.4.329</p>
<p>Variation in secondary prevention of coronary heart disease: the INTERASPIRE study</p>	<p>Rodney M. Jimenez, MD European Heart Journal Volume 45, Issue 39, 14 October 2024, Pages 4184–4196, https://doi.org/10.1093/eurheartj/ehae558</p>
<p>The AFOG recommendations on human papillomavirus vaccination in the Asia- Pacific region</p>	<p>Christia Padolina, MD The Journal of Obstetrics & Gynaecology 2024 Oct;50 Suppl 1:95-102. doi: 10.1111/jog.16034</p>
<p>Basal Ganglia Syndrome in a Male With an XK Gene Variant but Without XK Disease (McLeod Syndrome)</p>	<p>Jeryl Ritzi T Yu, MD Movement Disorders (Official Journal of the International Parkinson and Movement Disorder Society) 2024 Apr;17(2):226-229. doi: 10.14802/jmd.23196. Epub 2024 Jan 8</p>
<p>Development and Validation of a Stressor-Coping Style Scale for Students in a Public Medical School</p>	<p>John Thomas Y. Chuatak Acta Medica Philippina 2024 Dec 13;58(22):14-22. doi: 10.47895/amp.vi0.8599. eCollection 2024</p>
<p>Coexisting Meningioma and Glioma in the Same Patient: A Case Report</p>	<p>Marietta Olaivar, MD Cureus 2024 Jul 14;16(7):e64543. doi: 10.7759/cureus.64543. eCollection 2024 Jul</p>

Optimizing asthma care in low-to-middle income countries through multisectoral collaboration: recommendation report of the first Philippine Asthma Assembly	Ricardo Zotomayor, MD Expert Review of Respiratory Medicine 2024 Dec;18(12):947-962. doi: 10.1080/17476348.2024.2389948. Epub 2024 Dec 10
Perspectives on telemedicine across urban, rural and remote areas in the Philippines during the COVID-19 pandemic	Noleen Fabian BMJ Health & Care Informatics 2024 Aug 7;31(1):e100837. doi: 10.1136/bmjhci-2023-100837
Indirect effectiveness of a novel SARS-COV-2 vaccine (SCB-2019) in unvaccinated household contacts in the Philippines: A cluster randomised analysis	Milagros S. Bautista, MD Journal of Infection 2024-10-01, Volume 89, Issue 4, Article 106260 doi: 10.1016/j.jinf.2024.106260. Epub 2024 Aug 30
Juvenile Amyotrophic Lateral Sclerosis: A Case Report of a Rare and Aggressive Presentation in a 22-Year-Old Filipino Male	Marietta Olaivar, MD Cureus 2024 Sep 3;16(9):e68579. doi: 10.7759/cureus.68579. eCollection 2024 Sep
From Queasy to Rigid - An amendment on the administration of contraindicated antiemetics in hospitalized people with Parkinson's disease	Jeryl Ritzi T Yu, MD Parkinsonism and Related Disorders, 2025-05-01, Volume 134, Article 107782 DOI: 10.1016/j.parkreldis.2025.107782
Assessing the landscape of clinical and observational trials involving bioprinting: a scoping review	Beatrice Pascua, MD 3D Printing in Medicine 2025 Feb 17;11:5. doi: 10.1186/s41205-025-00253-2
Incidence of Depressive and Anxiety Symptoms among Elderly Filipinos during the COVID-19 Pandemic: A Descriptive Cross- Sectional Study	Hecil Cruz, MD Robert Buenaventura, MD Melissa Paulita Mariano, MD International Journal of Neuropsychopharmacology 2025 Feb 12;28(Suppl 1):i333. doi: 10.1093/ijnp/pyae059.594
Microvascular decompression: a contemporary update	Omar Kasimieh BMC Surgery 2025 Jan 11;25(1):20. doi: 10.1186/s12893-025-02762-7

<p>Prevalence of Angina Pectoris: An Analysis of the National Health Interview Survey (NHIS) Database</p>	<p>Alexander Figueroa Cureus 2025 Apr 27;17(4):e83076. doi: 10.7759/cureus.83076. eCollection 2025 Apr</p>
<p>The current state of Spina Bifida in low- and middle-income countries: where does Africa stand?</p>	<p>Omar Kasimieh Neurochirurgie 2025 Jan;71(1):101616. doi: 10.1016/j.neuchi.2024.101616. Epub 2024 Nov 6</p>

Conference	Title/Proponents
<p>Association of Philippine Medical Colleges (APMC) Annual Convention Novotel Hotel, Cubao, Quezon City - June 13-15, 2024</p>	<p>Factors Associated with Preference for Outline Learning Modality among Medical Students in the National Capital Region (POSTER Presentation) by: Christopher Angelo D. Domingo, Nicole D. Del Rosario, Malory Nicole R. Aluad, Ymarleigh P. Andal, Joshua Caesar M. Añes, Michelle Marie G. Angara, Karen Hannah C. Deriquito, Franzes Angienette Dizon, Rhinalyne Jashtine Dy Yaco College of Medicine – Department of Preventive & Community Medicine</p> <p>Association Between Prosthesis Use to the Physical Functioning and Quality of Life Among Adult Unilateral Lower Limb Amputees: An Analytical Cross-Sectional Study (ORAL Presentation) by: Gian Searl S. Alkuino, RMT; Ramon Jason M. Javier, MD; Josephine R. Bundoc, MD College of Medicine – Department of Preventive & Community Medicine</p>



Asia Pacific Regional Conference of the World Organization of National Colleges and Academies and Academic Associations of General Practitioners / Family Physicians (WONCA) August 21-24, 2024 - Raffles City, Singapore

Association Between Prosthesis Use to the Physical Functioning and Quality of Life Among Adult Unilateral Lower Limb Amputees: An Analytical Cross-Sectional Study (ORAL Presentation)
 by: Gian Searl S. Alkuino, RMT (Presenter), Marvin N. Catoy, Sheika Delanne G. Alo, Rph, Chloe Ysabel B. Allanigue, PTRP, Sheen Queenae C. Catamin, RMT, Sam Francesca P. Cirilo, RN; Walled T. Ali, Francine Gaile D. Co, RND; Ramon Jason M. Javier, MD; Josephine R. Bundoc, MD

Association Between Knowledge and Actual Practices of Family Caregivers of Low-Income Families on the Prevention



and Control of Soil-Transmitted Helminthiasis in Brgy. San Perfecto, San Juan City: An Analytical Cross- Sectional Study (ORAL Presentation)

by: Maria Eliza S. Pascual, RMT (Presenter), Therese Maeann C. Patron, RMT, Rydni B. Pastor, Maria Francel Charlyn N. Tan, DMD, Rane Coeline B. Tongco, PTRP, Josel R. Tanciongco, Patrick Joshua C. Pascual, Ramon Jason M. Javier, MD, MSTM, FPAFP; Januario E. Sia-Cunco, MD, MHSE, FPASMAP

Association of Knowledge and Use of Contraception to Unplanned Pregnancies of Filipino Females Aged 19-54 Years in an Analytical Cross-Sectional Study (POSTER Presentation)

by: Isabella Renee A. Panopio, RMT, Elaine Nanzeen C. Panugayan, RMT, Junia Clarisse B. Tolentino, RMT, Keith Daphne M. Tolosa, RMT, Jessie Gian T. Trivilegio, Lemuel John F. Urbano, Fernando Jr. E. Valderas, RMT, Anil Colby U. Vega, Ramon Jason M. Javier, MD, MSTM, FPAFP; Debby P. Songco, MD, FPOGS, FPSRM College of Medicine – Department of Preventive & Community Medicine

Asian Prosthetic & Orthotic Scientific Meeting 2024, Wyndham Grand Bangsar, Kuala Lumpur, Malaysia (August 21-24, 2024)



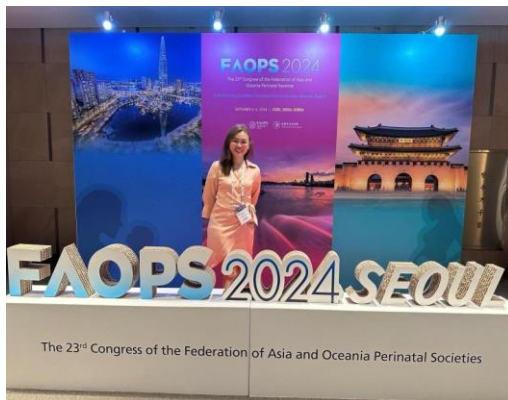
Development of 3D Printed Upper Extremity Exerciser For Telerehabilitation of Patients With Stroke

Davis James A. Yu (Presenter), Danielle M. Beltran, Beryl Rien R. Buluran, Aira Hannah T. Go, Andrea Maxine V. Nacpil, Angela Nicole L. Sanieel, Angela Ysabel M. Tobias, Honielet Diane M. Santos, PTRP; Esther Melody R. Nicolas, PTRP, MAED; Anna Margarita A. Lague, PTRP, CPO; Nikolai R. Santos, PTRP, CPO
College of Allied Rehabilitation Sciences

Filipino Rehabilitation Professionals' Perceptions on the Potential usage of Medical Chatbots in Lower Extremity Amputee Rehabilitation: A Descriptive Study

Philip Joshua C. Almazar, Neicoline G. Bandala, David Leonard Palima, Joseph Benjamin J. Palomares, Dylan Jonathan Ramos, Jeanne Marie Claire D. Ticzon, Andrei Dominic M. Rubiano, CPO (Presenter), Nikolai R. Santos, PTRP, CPO
College of Allied Rehabilitation Sciences

23rd Congress of the Federation of Asia and Oceania Perinatal Societies (FAOPS 2024) Seoul, South Korea - September 4-6, 2024



Outcome of early continuous positive airway pressure (CPAP) in preterm neonates at University of the East Ramon Magsaysay Memorial Medical Center from January 2020 - July 2023: A retrospective study

by: Dessa Anne Victoria C. Baleros, MD; Jose B. Salazar, MD – Department of Pediatrics



Determinants of Exclusive Breastfeeding among COVID-19 Confirmed Mothers at a tertiary hospital in Quezon City, Philippines: A Retrospective Study (POSTER Presentation)
 by: Jacqueline D. Bernabe, MD –
 Department of Pediatrics

17th APRU Global Health Conference 2024



The Spiritual Care Competency of Healthcare Providers and Spiritual Well-being of Geriatric Patients (POSTER Presentation)
 by: Eliza Mae P. Dar (Presenter),
 Francesca D. Abillada, Edilvize R. Beltran,
 Stephanie Faith A. Cantillon, Christine Ma.
 Isabel C. Guzman, Kyla L. Nacasi, Lydel
 Pauline O. Parco, Carly Roxanne K. Sellon,
 Nina Clarice Anne S. Venezuela
 College of Nursing

Bhumisiri Building, King Chulalongkorn, Memorial Hospital, Bangkok Thailand November 4-6, 2024

**2025 AUA Academic Conference & Workshop - SAFE Reproductive Health 2025
 King Chulalongkorn Memorial Hospital, Bangkok, Thailand**

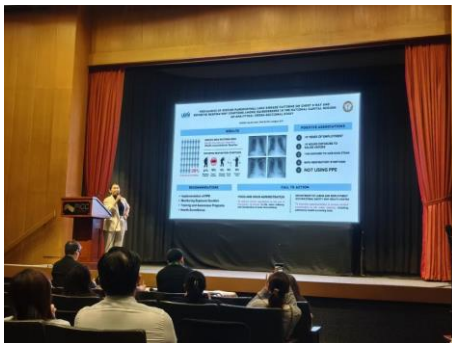
The Effects of Peer Education Program on the Attitude of Teenagers on Contraceptives
 by: Janine Franchesca Suministrado
 Alyya Alegre,
 Keilah Kristabel Aquino,
 Jannelle Kye Coning,

February 25-26, 2025



Georgia Francesca Florendo, Ray Margarete Magcalas, Toni Anne Muaña, Angelo Gabriel San Juan, Maria Julianna Velasco
Adviser: Mae Christie Elegado

**PAFP 64th Annual Convention
PAFP Medical Students' Policy Pitch
Research Contest
Philippine International Convention
Center (PICC), Meeting Room 4
March 8, 2025**



Prevalence of diffuse parenchymal lung disease patterns on chest x-ray and reported respiratory symptoms among salon hairdressers in the National Capital Region: an analytical cross-sectional study

Kristine Joy V. de Leon;
Adviser: Jose Ronilo Juangco, MD
College of Medicine

**one of the Top 10 Finalists*

Correlation of Short-Form Video Platform to loneliness among older adults in San Juan City

Maria Catalina Margallo
Adviser: Dr. Aila Edzmier Diansuy- De Torres
College of Medicine

**World Physiotherapy Congress 2025
Tokyo International Forum (TIF) in
Marunouchi Chiyoda City, Tokyo
May 29-31, 2025**

Sitmate: An Android Mobile Application for the Prevention of Musculoskeletal Discomfort among Concentrix Workforce Management Personnel



Mary Sophia A. Bansale
 Ramses Sonny F. Dagoy
 Joseph James R. Hiso
 Khio Jerick D. Jumarang
 Emmanuel Luis F. Manila
 Olivia Jacqueline L. Ong
 Abraham A. Teodoro
 Mary Melissa Rayne F. Tuazon
 Adviser: Anna Margarita Miling, PTRP

List of consortiums and member Research Institute for Health Sciences:

1. National Unified Health Research Agenda (NUHRA) & Regional Health Research Priorities (RHRP) Orientation
2. 2024 8th International Symposium & 15th Annual Scientific Conference of the Metro Manila Health Research and Development Consortium
3. 10th Philippine Health Research Ethics Network (PHREN) Conference and General Assembly
4. PAMJE's 5th Annual Meeting and Launching of Project CENTRAL
5. Development of the Post Lymphatic Filariasis Elimination Surveillance and Response Strategy for MiMaRoPa
6. MMHRDC Advisory Board Meeting
7. PITAHC Academia Research, Department of Science and Technology (DOST) Meeting
8. 3rd Social Health Insurance Symposium with the theme "Let's Get Loud; Philhealth"
9. 43rd Department of Science and Technology – Philippine Council for Health Research and Development (DOST-PCHRD) Anniversary and Philippine National Health Research System (PNHRS) Structure, Organization, Monitoring and Evaluation (SOME) Committee Meeting
10. First General Meeting: Consortium for Evidence Synthesis and Clinical Practice Guideline Development.

Annex D. Human Resources Development Training Highlights:

1. 10th CPD Program Of PCMC-Radiology Division
2. 10th Philippine Health Research Ethics Network (PHREN) Conference and General Assembly
3. 11th Breastfeeding Congress (Virtual)
4. 16th Annual Convention of PHILSPEN
5. 16th General Assembly of the Federation of School Registrars Association (FOSRA)
6. 17th Asia-Pacific Biosafety Association Annual Biorisk Conference at the Crowne Plaza Hotel
7. 2024 Annual Convention of the Foundation for Family Medicine Educators, Inc. (FAMED)
8. 2024 Annual Meeting of the Philippine Society of Clinical Neurophysiology
9. 2024 POGS Annual Convention & 78th Anniversary Celebration of the Perinatal Association of the Philippines
10. 2025 ASEAN Medical Technology Stockholders Summit and Research Conference
11. 2025 HIV and Other TTI Proficiency Testing Training Workshop
12. 32nd Annual Convention and 33rd Anniversary Celebration of PAP Inc.
13. 33rd Annual Convention of the Philippine Academic Society of Microbiology and Parasitology (PASMAMP), Inc.
14. 35th PSECP Annual Convention
15. 43rd Annual Convention of the Philippine Society of Physiologists, Inc. (PSP)
16. 43rd Midyear Convention of the Philippine Society of Anatomists, Inc. (Virtual)
17. 43rd Postgraduate Course in Diagnostic Mycology
18. 46th Asia Pacific Dental Congress
19. 48th Annual Convention of the Association of the Psychological and Educational Counselors of the Asia-Pacific (APECA)
20. 4th International Convention in Student Affairs and Services (SAS) 2024 by Trac Philippines In
21. 51st Founding Anniversary and 38th Annual Local Convention Bayanihan of Care by the Philippine Nurses Association Zone 3
22. 54th PASMETH Annual National Convention
23. 57th Midyear Convention of ANSAP
24. 70th NDAP Annual Convention
25. 7S Workshop Series
26. Advanced Supervisory Skills for Credit and Collection Supervisors and Managers with Highlights of Data Privacy Act of 2012
27. Annual National Congress and General Assembly by the Philippine Librarians Association, Inc.
28. Basic IV Therapy

29. Basic Pollution Control Officer Virtual Training by ENVIA Consultancy
30. BLS by the National Kidney & Transplant Institute
31. BLS Radiology
32. Competency Development in Kidney Transplant Nursing Program
33. Competency Development in Kidney Transplantation in Nursing by the National Kidney & Transplant Institute (36 Working Days)
34. CQI National Competition
35. Credit Investigation Techniques: Building a Foundation for Informed Decision Making by CMAPI
36. Customer Service Training Series: Understanding and Delivering UERM Services Effectively
37. Cybersecurity Fundamentals Training
38. Demystify Payroll Law & Fringe Benefits Tax Strategies by ARIVA Academy
39. Department of Pharmacology's 13th Postgraduate Course
40. Dialysis Water Treatment Technology Evolution and Standard Update (DOH and AAMI) Seminar
41. DOH-MMCHD Consultative Meeting (Medical Assistance to Indigent and Financially Incapacitated Patients Program
42. Echo and Vascular Training by the Philippine Society of Echocardiography (PSE)
43. EEG Technician's Review Course
44. Enhancing Research Writing Capabilities of Faculty Members
45. Future Proofing Hospital Pharmacy Practice: How Ready Are We?
46. Histotechnology Horizons: Strengthening Foundations, Building Future Innovations
47. HMDP by AIM
48. ICD-10 Workshop
49. Integrated Approach on Essential Maternal & Newborn Care and Lactation Management for Healthcare Providers
50. Integrated Approach on Essential Maternal and Newborn Care (EMNC)
51. IPSPG- Prevention of Fall Injury and Reporting of Sentinel Events
52. ISO 9001: 2015 Quality Management System Virtual Training
53. IV Therapy Update
54. Lean Six Sigma Yellow Belt Training
55. MAHLAP Congress
56. Manager's Training Series: Inventory Management
57. Manager's Training Series: Labor Laws for Department Heads
58. National Annual Convention of the Philippine Nurses Association
59. Neonatal Resuscitation Program by the Philippine Society of Newborn Medicine
60. Nursing Empowerment in Post-Kidney Transplant Management
61. ORNAP's 51st Anniversary and 49th Annual Convention

62. PAASCU General Assembly
63. Pediatric Cardiopulmonary Resuscitation (CPR) Module Training Course
64. Philippine Association of Central Services and Sterilization Management 24th Midyear Convention
65. Philippine Society of Vascular Medicine -Vascular Lab Session 2024
66. Policy Development Write Shop
67. Radiation Protection Officer's Training Course for Medical X-Ray Facilities by PAIDEIA Professional Development Institute Inc.
68. Radiation Protection Officer's Training Course for Medical X-Ray Facilities by PSGRT
69. Root Cause Analysis Methodology
70. Seminar/Workshop on Customer Service & Language of Caring Stroke Nurse Master class by the Stroke Society of the Philippines
71. Symposium Participants for Pediatric Emergency
72. Technical Writing Skills: Taking Your Written Outputs to the Next Level
73. The 3rd Procurement & Purchasing Practitioners' Summit
74. The Basic Pollution Control Officer Virtual Training by PCAPI
75. UP-PGH's 4th Patient Safety Congress
76. Visit to Soka University, Japan

DONATIONS TO THE COLLEGE OF MEDICINE

US DOLLAR DONATIONS

I. From the UERMMMCM ALUMNI FOUNDATION USA, INC. (AFUSA)

A. For STUDENTS SCHOLARSHIP/ RECOGNITION AWARDS:

July 25, 2024	OR No: 3474546	Special Honor Awards		8,000.00
July 25, 2024	OR No: 3474546	Academic Excellence Awards		4,500.00
July 25, 2024	OR No: 3474546	Clinical Honor Roll		1,500.00
July 25, 2024	OR No: 3474546	Outstanding Residents Award		1,000.00
July 25, 2024	OR No: 3474546	Bronze Scholarship		15,000.00
July 25, 2024	OR No: 3474546	Dr. Augustine Acosta (COM Graduating Class Valedictorian)		1,000.00
July 25, 2024	OR No: 3474546	Gold Scholarship		2,000.00
July 25, 2024	OR No: 3474546	Silver Scholarships		1,000.00
February 4, 2025	OR No: 3474569	Dr. Ida Tiongco Sarmiento Scholarships		9,992.00
February 6, 2025	OR No: 3474570	Scholarships and Others for SY 2025 - 2026		46,092.00

B. MEMORIAL LECTURES

July 25, 2024	OR No: 3474546	Dr. Gonzalo Austria	Class 1979	600.00
July 25, 2024	OR No: 3474546	Dr. Jaime Zaguirre	Psychiatry Group Fund	600.00
July 25, 2024	OR No: 3474546	Dr. Florencio Quintos		600.00
July 25, 2024	OR No: 3474546	Dr. Romulo Guevara, Jr.		600.00
July 25, 2024	OR No: 3474546	Dr. Gloria Yambao		600.00
July 25, 2024	OR No: 3474546	Dr. Wilmer Heceta	Class 1973	600.00

C. For FACULTY DEVELOPMENT:

July 25, 2024	OR No: 3474546	Best Teacher Awards - Dean Esperanza Lansang in Basic Science		1,500.00
July 25, 2024	OR No: 3474546	Best Teacher Award- Clinical Sciences		1,500.00

D. For RESEARCH & OTHERS:

July 25, 2024	OR No: 3474546	Community Medicine Service Awards		500.00
July 25, 2024	OR No: 3474546	Administrative Fee on Scholarships for SY 2024-2025		500.00
July 25, 2024	OR No: 3474546	Dr. F. Sanchez Research & Publication Award		1,500.00

II. From the UERMMMCM MEDICAL ALUMNI ASSOCIATION OF AMERICA, INC. (MAAAI)

A. For OTHERS:

October 17, 2024	OR No: 3474558	Airfare - 36Th Annual Convention And Reunion		1,201.40
March 26, 2025	OR No: 3474575	Research Grants Award		2,000.00
May 14, 2025	OR No: 3474589	Cohan Auditorium	Dr. Lydia Jacinto Cohan	50,000.00
May 31, 2025	OR No: 3474589	Airfare - 37Th Annual Convention And Reunion		1,112.91

III. From OTHER INDIVIDUAL AND CORPORATE DONORS

A. For STUDENTS SCHOLARSHIP/ RECOGNITION AWARDS:

August 5, 2024	OR No: 3474548	Faculty Development	Class 1979 - Molave	1,500.00
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PESO DONATIONS

A. For OTHERS:

January 14 2025	OR No: 05706283	Dr. Cuanang Alumni Scholarships	Dr. Joven R. Cuanang	188,185.00
July 29, 2024	OR No: 05631098	COM Projects	Class 1989	201,989.00
September 9, 2024	OR No: 05648596	Deans Fund	Class 1984	300,000.00

DONATIONS TO THE COLLEGE OF NURSING

US DOLLAR DONATIONS

I. From the UERMMMC ALUMNI FOUNDATION, USA:

DONORS

A. For SCHOLARSHIP:		
October 2, 2024	OR No: 3474562	12,000.00

PESO DONATIONS

I. From OTHER INDIVIDUAL AND CORPORATE DONORS

A. For FACULTY DEVELOPMENT:		
February 19, 2025	OR No:05723148	BSN Class 1980 - Hiyas 57,000.00
B. For OTHERS:		
May 14, 2025	OR No:05761043	Naming of Rights Carmelita Divinagracia 50,000.00

DONATIONS TO EDUCATIONAL RESOURCE DEVELOPMENT FUND

June 1, 2024 to May 31, 2025

Educational Resource Development Fund as of June 1, 2024	Php 4,196,635.54
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Donations Received		Php 2,211,511.11
December 31, 2024	Various Ors	COM Application Fee - SY 2024-2025 2,150,000.00
November 27, 2024 - February 26, 2025	Various Ors	Share from Sponsorship for Postgraduate Course 39,800.00
August 30, 2024	OR No:3474549	Elma Abella Columna 17,198.10
June 27, 2024 - May 7, 2025	Various Ors	Others 3,513.01
August 30, 2024	OR No:05644644	Mommy Ine Catering 500.00
March 3, 2025	OR No:05728498	Department of Pediatrics 500.00

Beneficiaries - 21 Patients (from June 1, 2024 - May 31, 2025)	Php 781,452.39
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Educational Resource Development Fund as of May 31, 2025	Php 5,626,694.26
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